

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mrs Annwen Morgan  
Prif Weithredwr – Chief Executive  
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| <b>RHYBUDD O GYFARFOD</b>  | <b>NOTICE OF MEETING</b>   |
| <b>PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO</b>  | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>                                       |
| <b>DYDD MAWRTH,<br/>18 IONAWR, 2022 am 2.00 o'r gloch yp</b>                                   | <b>TUESDAY,<br/>18 JANUARY, 2022 at 2.00 pm</b>  |
| <b>CYFARFOD RHITHIOL WEDI'I FFRYDIO'N FYW (AR HYN O BRYD NID OES MODD I'R CYHOEDD FYNYCHU)</b> | <b>VIRTUAL LIVE STREAMED MEETING (AT PRESENT MEMBERS OF THE PUBLIC ARE UNABLE TO ATTEND)</b> |
| <b>Swyddog Pwyllgor</b>  | <b>Mrs. Mairwen Hughes<br/>01248 752516<br/>Committee Officer</b>                            |

## AELODAU / MEMBERS

Cynghorwyr / Councillors:-

### Y Grwp Annibynnol/ The Annibynnol Group

Gwilym O. Jones (**Cadeirydd/Chair**), Dafydd Roberts

### Plaid Cymru / The Party of Wales

T Ll Hughes MBE, Vaughan Hughes, Alun Roberts, Margaret M. Roberts, Nicola Roberts

### Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, R Ll Jones

### Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes (**Is-Gadeirydd/Vice-Chair**)

**Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)**

**Sedd Wag/Vacant Seat (Yr Eglwys yng Nghymru/The Church in Wales), Mr Dyfed Wyn Jones (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector), Mrs Llio Johnson-(Rhiant Llywodraethwyr – Sector Ysgolion Uwchradd ac ADY/Parent Governor – Secondary Schools Sector and ALN) and Mr. Keith Roberts (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)**

**Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)**

Mr. Dafydd Gruffydd ( Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

*Please note that meetings of the Committee are streamed live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.*

## **A G E N D A**

**1     APOLOGIES**

**2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**3     MINUTES (Pages 1 - 8)**

To submit, for confirmation, the minutes of the meeting held on 9 November, 2021.

**4     CORPORATE SAFEGUARDING ARRANGEMENTS (Pages 9 - 40)**

To submit a report by the Director of Social Services.

**5     ANNUAL REPORT - COMMUNITY SAFETY PARTNERSHIP GWYNEDD AND YNYS MÔN (Pages 41 - 88)**

To submit a report by Community Safety Senior Operational Officer for Gwynedd and Anglesey.

**6     FORWARD WORK PROGRAMME (Pages 89 - 96)**

To submit the Forward Work Programme.

**PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

**Minutes of the virtual meeting held on 9 November 2021**

**PRESENT:** Councillor Gwilym O Jones (Chair)  
Councillor Glyn Haynes (Vice-Chair)

Councillors T LI Hughes MBE, K P Hughes, Vaughan Hughes,  
R LI Jones, Alun Roberts, Dafydd Roberts and  
Margaret Murley Roberts

**IN ATTENDANCE:** Chief Executive,  
Director of Education, Skills and Young People (item 4),  
Head of Regulation and Economic Development (item 5),  
Head of Democratic Services,  
Chief Planning Officer (DFJ) (item 5),  
Policy and Welsh Language Manager (FO) (item 4),  
Senior Manager – Primary (item 4).

**APOLOGIES:** None

**ALSO PRESENT:** Leader of the Council – Councillor Llinos M Huws;  
Councillor Richard A Dew – Portfolio Holder – Planning (in respect  
of item 5);  
Councillor R Meirion Jones – Portfolio Holder – Education,  
Libraries, Culture and Youth (in respect of item 4);  
Councillor Ieuan Williams – Portfolio Holder – Welsh Language (for  
item 4).  
Planning Policy Manager (RJ) (in respect of item 5).

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**1 APOLOGIES**

None.

**2 DECLARATION OF INTEREST**

None received.

**3 MINUTES**

The minutes of the meeting held on 20 September, 2021 were confirmed as correct.

**4 WELSH LANGUAGE**

- **Language Strategy**

Submitted – a report by the Head of Democratic Services in relation to the above.

The Portfolio Holder – Welsh Language said that the report incorporates both the Welsh Language Strategy 2016 – 2021 (Assessment report) and the Welsh Language Promotion Strategy 2021-2026. He said that it is important to note that the Welsh Language Promotion Strategy 2021-2026 is a draft promotion strategy and it is challenging to prepare such a document due to the lack of current data on the state of the Welsh language on Anglesey. He further noted that the Welsh Language Promotion Strategy 2021-2026 (draft) builds on the foundations of the first strategy and adopts a consistent target and priority areas i.e. Children, young people and the family; the workplace, Welsh language services and the infrastructure; the Community. The Portfolio Holder – Welsh Language further said that statistics have shown that Welsh speakers on the Island has fallen but the figures also show that around 38,000 residents on the Island are Welsh speakers a figure which has remained stable since 1950's.

The Policy and Welsh Language Manager reported that in accordance with the Welsh Language Standards (No.1) Regulations 2015, the Council is required to prepare a Welsh language promotion strategy. The implementation period of the Council's first promotion strategy ended in 2021. The document has been prepared as an interim strategy to bridge the period from the end of 2021 to the full publication of Census data during 2023 and the purpose of the Strategy is to outline how the Council intends to promote the language and facilitate its wider use on Anglesey. She further said that when the first strategy was published in 2016 and the target was to reverse the fall in the number of Welsh speakers on the Island according to the 2011 Census. Work has been undertaken with key partner organisations through the Anglesey Welsh Language Forum and the Forum will take responsibility to monitor the progress as regards to the implementation plans on a yearly basis.

The Committee considered the report and made the following main points:-

- Questions raised as to whether there are any particular risks or concerns regarding the state of the Welsh language on Anglesey. The Policy and Welsh Language Manager responded that the pandemic has had an effect on the Welsh language due to influx of people coming to live on the Island whilst data is not available at present to confirm the effect; monitoring of the situation needs to be undertaken to ascertain the effects on local communities and to respond to the challenges that result from the influx of people coming to live on the Island. The Portfolio Holder – Welsh Language said that it is important to promote the Welsh language as there is a percentage of people born on the Island who tend to speak English in the home rather than speaking in Welsh;
- Comments were made that it is a challenge to scrutinise the Strategy and to provide comments as to whether it will be successful or otherwise due to the lack of current data being available. The Portfolio Holder – Welsh Language responded that he considered that it is possible to scrutinise and to come to a general perception as to the reasons why the percentage of Welsh

speakers has reduced on the Island. He said that an Implementation Plan has been produced with a requirement to enhance the Welsh language within the Authority's schools, workplace (the Council encourages and supports staff to use of the Welsh language) and the community;

- Questions were raised as to whether the Strategy could incorporate the use/encourage the use of the Welsh language in the private sector. The Policy and Welsh Language Manager responded that the Implementation Plan is a working document and there is scope to be including collaboration with partner organisations as has been discussed in the Anglesey Welsh Language Forum. She further said that the County Council can influence, support and lead the work done to encourage the use of the Welsh language;
- Concerns were expressed that the percentage of Welsh speakers on the Island has fallen and continues to be at a level since the 1950's and the effect it could have on the community and the future of the Welsh language. The Portfolio Holder – Welsh language responded that in 1970's the Welsh language was spoken on the schools yard but this has changed over the years and this is why such a Welsh Language Promotion Strategy is important to promote the language and facilitate its wider use on Anglesey. He noted that it is encouraging especially in South Wales that the percentage of Welsh speakers is increasing and especially in schools with non-Welsh speaking parents sending their children to Welsh medium schools. Members of the Committee also considered that outside activities afforded to school children should also be promoting and using the Welsh language. The Director of Education, Skills and Young People said that promoting the Welsh language is a priority in every school on the Island but he expressed that it is a challenge to encourage children and young people to use the Welsh language outside the classroom.

**It was RESOLVED to recommend to the Executive:-**

- **the publication of the Welsh Language Strategy 2016-2021 : Assessment report (draft) on the corporate website;**
- **to approve the Welsh Language Promotion Strategy 2021-2026 (draft) and authorise the relevant officers, in consultation with the Portfolio Holder, to undertake any further revision of the draft strategy.**

**ACTION : As noted above.**

- **Welsh in Education Strategic Plan**

Submitted – a report by the Director of Education, Skills and Young People in relation to the above.

The Portfolio Holder for Education, Libraries, Culture and Youth said that Section 84 of the School Standards and Organisation (Wales) Act 2013 requires local authorities to prepare a Welsh in Education Strategic Plan (WESP). The Welsh in Education Strategic Plan 2022-2032 is a ten year plan and the purpose is to improve opportunities for local authorities to plan Welsh-medium education provision in order to support the current and future expectation for growth in

Welsh-medium education. Improving the planning of Welsh-medium education will also support the long-term national ambition for the Welsh language as set out in Cymraeg 2050: A Million Welsh speaker's strategy. He further said that it will be a challenge to reach the national ambition of one million Welsh speaker's by 2050 but by accepting this Strategy it will hopefully improve the standards of Welsh-medium education.

The Director of Education, Skills and Young People reported that Anglesey is starting a new chapter in how it plans Welsh in education and implementing the Welsh in Education Strategic Plan over the next 10 years, will help to get to the target of a million Welsh speakers by 2050. The Strategic Plan must contain:-

- A local authority's proposals on how it will carry out its education functions to improve the planning of the provision of education through the medium of Welsh in its areas and improve the standards of Welsh-medium education and of the teaching of Welsh in its areas;
- The local authority's targets for improving the planning of the provision of Welsh medium education in its area and for improving the standards of that education and of the teaching of Welsh in its areas;
- Report on the annual progress made to meet the targets contained in the previous Plan or previous revised Plan.

He further said that the Council has produced a 10 year WESP in collaboration with stakeholders across the sector. An 8 week consultation period will be undertaken with all consultees which include Estyn and the local schools. Thereafter, the comments received after the consultation period will be incorporated into the Strategic Plan if required and will submitted to Welsh Government by the end of January 2022.

The Committee considered the report and made the following main points:-

- Questions were raised as to whether the WEP can be adapted as it is a 10 year Plan. The Senior Manager – Primary responded that a structure and collaboration process will be put in place. The Terms of Reference Group will meet every school term together with the Outcome Group (which has a representation across different sectors) to analyse the data and it will be appropriate to respond to any outcome on an annual basis and an Annual Report will be published. The Director of Education, Skills and Young People said that this matter has been raised with Welsh Government as the Plan is a 10 year plan and will need to be adapted and reviewed;
- Reference was made that there are challenges within the Secondary sector to attract teachers to be able to teach subjects through the Welsh language and concerns expressed that the percentage of subject taught through the medium of Welsh was 34.8%. Questions were raised as to whether the Authority is in contact with the Universities to encourage and enable more students to become high quality Welsh medium teachers. The Director of Education, Skills and Young People responded that there is joint working with Bangor University and CABAN (the partnership across North Wales) who support perspective and new teachers. The Senior Manager said that Leaders from the University are in contact with the Secondary Strategic Group and Head

- teachers will have access to the cohort of teachers that are training at present. Work is undertaken with GwE and Canolfan Bedwyr to raise awareness of teaching opportunities through the medium of Welsh;
- Questions were raised as to what are the main challenges in the future in terms of the position of the Welsh language within education on a local level. The Director of Education, Skills and Young People responded that it is evident that the pandemic has affected pupils the use of the Welsh language and other languages. He further said that it is a challenge to encourage pupils from an early age and through their education to speak the Welsh language;

**It was RESOLVED to recommend to the Executive the approval of the Welsh in Education Strategic Plan 2022-2032 : Definition of the role of catchment language co-ordinators (draft) and authorisation of the relevant officers, in consultation with the Portfolio Holder, to complete any further reviews of the draft strategy.**

**ACTION: As noted above.**

## **5 JOINT LOCAL DEVELOPMENT PLAN - REVIEW REPORT**

Submitted – a report by the Head of Regulation and Economic Development in relation to the above.

The Portfolio Holder – Planning said that the Joint Local Development Plan was adopted on 31 July, 2017 in accordance with statutory requirement date for initiating the review process was 31 July, 2021 and consultation period will be undertaken on the review report.

The Head of Regulation and Economic Development reported that the current Joint Local Development Plan provides a local policy structure for land use. The current Joint Local Development Plan is in place until 2025 but needs to be reviewed every 4 years. The consultation process is currently in process and a final report will be submitted to the full Council in March 2022.

The Planning Policy Manager reported that the review report gauges the performance of the Joint Local Development Plan since its adoption in 2017. The review report contains 6 parts as outlined in the report:-

- Part 1 – Introduction
- Part 2 – Relevant information and issues
- Part 3 – LDP Review and possible changes
- Part 4 – Evidence base review requirement
- Part 5 – Joint working and preparation of a Joint Local Development Plan
- Part 6 – Conclusions and next steps

The Planning Policy Manager further reported that the consultation process on the Review Report will end on 20 December, 2021.

The Committee considered the report and made the following main points:-

- Questions were raised as to whether there any additional issues that need to be addressed as part of the review process either nationally, regionally or local level. The Planning Policy Manager responded that there are concerns on a regional level regarding the work on the Strategic Development Plan that will be required in addition to possible changes in national legislation that is unable to be foreseen; resources will need to be put in place to carry out work on the Strategic Development Plan i.e. extra funding and staffing. She further said that Welsh Government are currently discussing the holiday homes, second homes issues at present and further work may result from such discussions;
- Reference was made that Welsh Government has set a timetable of three and a half years to undertake a full review of the Local Development Plan and concerns were expressed that change to the Development Plan needs to be undertaken at present. Questions were raised whether the policies within the Plan could be reviewed in stages. The Planning Policy Manager responded that once the Delivery Agreement is in place and agreed by Welsh Government the timetable set by the Government is three and a half years to complete the work. She noted that policies within the Plan will be unable to be reviewed in stages as the policies integrate with each other;
- Questions were raised as to the effect the Corporate Joint Committee (CJC's) will have on the local planning authorities. The Portfolio Holder – Planning responded that additional pressures will be enforced on local authorities with the implementation of the CJC's as current funding and staff will not be sufficient to carry out the work. The Chief Executive said that she will ask for a high level update on the CJC's to the Elected Members in due course;
- Questions were raised as to whether the current planning policies are resilient enough to enable people to remain within their local communities. The Planning Policy Manager responded that the current Joint Local Development Plan ensures and promotes that homes are built for local people and local needs. However, as the result of the pandemic issues have come to light as regards to concerns of homes been bought as holiday and second homes within local communities. She noted that Welsh Government will need to change legislation to address these issues.
- Questions were raised as to whether the local needs of the Island is considered as each county has different priorities and local needs. The Head of Regulation and Economic Development responded that it is imperative that the Authority has a strong regional status and the voice of the local communities are addressed.

**It was RESOLVED to note:-**

- **The changes in the national and local context;**
- **The findings of the Annual Monitoring Reports in Part 2;**
- **The matters that will need to be addressed in preparing a Revised Plan in Part 3;**
- **The conclusions set out in Part 6 of the Review Report.**

**ACTION : As noted above.**

## **6 FORWARD WORK PROGRAMME**

Submitted – a report by the Scrutiny Manager.



**It was RESOLVED:-**

- **To agree the current version of the forward work programme for 2021/22.**
- **To note the progress thus far in implementing the forward work programme.**

**ACTION : As noted above.**

## **7 ITEMS FOR INFORMATION**

The following items were for information only:-

- Public Services Board – Governance Arrangements
- North Wales Economic Ambition Board Quarter 2 : 2021/2022 Progress Review

The meeting concluded at 4.00 pm

**COUNCILLOR GWILYM O JONES  
CHAIR**

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## ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report

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|---|--|
| <b>Committee:</b>                                     | Partnership and Regeneration Scrutiny Committee  |
| <b>Date:</b>  | 18 <sup>th</sup> January 2022  |
| <b>Subject:</b>                                       | Corporate Safeguarding Arrangements  |
| <b>Purpose of Report:</b>                             | The purpose of the report is to give an overview of the work of the Corporate Safeguarding Board for the reporting period and summarise the priorities for the future  |
| <b>Scrutiny Chair:</b>                                | Councillor Gwilym Owen Jones   |
| <b>Portfolio Holder(s):</b>                           | This matter applies to all portfolios  |
| <b>Head of Service:</b>                               | This is a matter for all Heads of Service. The report is submitted in the name of the Statutory Director of Social Services in accordance with the statutory responsibility and accountability for safeguarding matters that is vested in that role. |
| <b>Report Author:</b><br><b>Tel:</b><br><b>Email:</b> | Anwen Huws, Service Manager (Safeguarding and Quality)<br>01248 751811<br><a href="mailto:AnwenHughes@ynysmon.gov.uk">AnwenHughes@ynysmon.gov.uk</a>   |
| <b>Local Members:</b>                                 | Applicable to all Elected Members  |

### 1 - Recommendation/s

- 1.1** The Committee is requested to scrutinise the report and note the arrangements that are in place, as well as the areas that the Strategic Corporate Safeguarding Board are driving to ensure that we meet statutory duties in this field.
- 1.2** Offer comments in order to guide and influence the priorities in the Action Plan.

### 2 – Link to Council Plan / Other Corporate Priorities

One of the corporate priorities of Anglesey County Council is to ensure that vulnerable people are safeguarded and that they can live their lives as independently as possible. The Council believes that every child and adult has the right to be safe from harm. “Safeguarding” is everyone’s responsibility within every service in the Council. Although Social Services is the leading service for dealing with enquiries in relation to allegations / concerns that children and adults could be suffering significant harm, everyone has a responsibility to safeguard the well-being of children, young people and adults, whatever the individual’s role.

### **3 – Guiding Principles for Scrutiny Members**

**To assist Members when scrutinising the topic:-**

**3.1** Impact the matter has on individuals and communities **[focus on customer/citizen]**

**3.2** A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality **[focus on value]**

**3.3** A look at any risks **[focus on risk]**

**3.4** Scrutiny taking a performance monitoring or quality assurance role **[focus on performance & quality]**

**3.5** Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

**[focus on wellbeing]**

### **4 - Key Scrutiny Questions**

- i. Are governance arrangements effective?
- ii. What progress is being made against the work plan?
- iii. Are the resources in place for delivering the work plan?
- iv. Is there evidence that there are clear opportunities for staff and members in relation to the expectations placed on them to respond appropriately to concerns made known to them?
- v. Is there evidence that there are robust corporate procedures in place and that they are implemented consistently?
- vi. How does the Council ensure safe practice in commissioned services and that all providers who act on behalf of the Council exercise their safeguarding responsibilities effectively?

## **5 – Background / Context**

Every organisation that works with children, young people and adults should be committed to safeguarding and improving their well-being. There are statutory responsibilities placed on the Authority in several areas. These are defined in the Action Plan attached in Appendix 1. Briefly, they include:

- A duty for the Isle of Anglesey County Council to ensure that it discharges its functions in a way that safeguards and promotes the well-being of children and adults who could be at risk.
- Duties under the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 to prevent gender-based violence, abuse and sexual violence.
- The Counter-terrorism and Security Act 2015 places a duty on Local Authorities to identify vulnerable individuals and families that are at risk of radicalisation by all types of terrorism
- The Modern Slavery Act places duties on us as a first responder to cases of slavery.

In referring to Corporate safeguarding we include matters that relate to

- Corporate Leadership – effective management and scrutiny of corporate safeguarding governance arrangements
- Appropriate Policies and Guidelines in place to ensure that all staff and members know what they are expected to do in terms of responding appropriately to concerns that are reported; effective procedures for recording and responding to incidents and any allegations or suspicions around harm or abuse
- Safe Recruitment of Staff – ensure that the Council maintains a safe workplace
- Training and Development – ensure that the entire workforce and all members understand safe practices and what is required of them
- Partners, volunteers and commissioned services – ensure safe practices in commissioned services and ensure that everyone who provides a service on behalf of the Council carries out their safeguarding responsibilities effectively.
- Systems – ensure effective supervision and management of safeguarding matters in all services throughout the whole Council

On a Corporate level, the responsibility for monitoring the effectiveness of safeguarding arrangements across the Council is vested in the Strategic Corporate Safeguarding Board. The Board must report to the Members – giving an overview of the Council's performance in complying with the Corporate Safeguarding Policy. The Scrutiny Committee is required to challenge and scrutinise the work and performance of the Strategic Corporate Safeguarding Board. The Scrutiny Committee's comments will guide and influence the priorities in the Corporate Board's work programme.

## **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

n/a

### **6.1 Potential impacts on protected groups under the Equality Act 2010**

There is no impact upon groups with protected characteristics.

**6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

There is potential impact upon those suffering socio-economic disadvantage, whom are some of our most vulnerable residents. The report takes this into account in the way the services have organised themselves to meet the needs of this group of people, including focus during the course of the global pandemic to date.

**6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

There is no impact upon the opportunities for people to use the Welsh language and/or treating the Welsh language less favourably than the English language.

**7 – Financial Implications**

n/a

**8 – Appendices:**

Appendix 1 – Corporate Safeguarding Action Plan – September 2021

Appendix 2 – The Council’s latest quarterly report to the North Wales Safeguarding Children Board – September 2021

Appendix 3 - The Council’s latest quarterly report to the North Wales Safeguarding Adults Board – September 2021

**9 - Background papers (please contact the author of the Report for any further information):****Corporate Safeguarding Report Action Plan June 2020 – September 2021****1. Introduction**

- 1.1 Members will be aware that safeguarding is a shared corporate responsibility is a priority for the Local Authority. Annually, all Heads of Service are required to set out their Safeguarding objectives for the year, and to reflect these in their Service Delivery Plan. On behalf of the Director of Social Services, the Corporate Performance Manager will ensure that this happens consistently in Service Delivery Plans. On a quarterly basis, all Heads of Service are required to review their progress in meeting their Service Delivery Plans, including their safeguarding objectives.
- 1.2 Members will also be aware that the Local Authority established the Strategic Corporate Safeguarding Board to provide assurance to Members and the Statutory Director of the effectiveness of the Council’s safeguarding arrangements. It meets quarterly as part of the corporate Heads of Services meeting. This ensures that every Head of Service and Director is involved in the work of the Strategic Corporate Safeguarding Board. The Strategic Corporate Safeguarding Board has an overview of the wider safeguarding agenda, as reflected in the Action Plan (Appendix 1). Members will note that this includes duties relating to the identification and prevention of radicalisation, modern slavery requirements, and requirements in relation to violence against women, sexual abuse and domestic abuse.
- 1.3 To support the implementation of the Safeguarding Action Plan an Operational Corporate Safeguarding Board was established. The group’s membership includes safeguarding champions from all services of the Council. Gwyneth Hughes, Learning Service is the current chair.

- 1.4 There are other partnership and governance arrangements, such as
- 1.4.1 North Wales Regional Safeguarding Boards for Children and Adults, for dealing with specialist safeguarding matters. These are statutory and multi-agency Boards, with specific and legal responsibilities. The Council has a duty to contribute to the operation of these Boards on a regional basis. Copies of the Local Authority's annual reports to these Boards are in appendix 2 and 3. A link to the North Wales Safeguarding Board Annual Report is provided: <https://www.northwalessafeguardingboard.wales/wpcontent/uploads/2019/07/V10-FINAL-NWSB-Report-Eng-.pdf>
- 1.4.2 There is a Regional Contest Board (a multiagency board). Dylan Williams , Assistant Chief Executive is the representative for Isle of Anglesey County Council. The Gwynedd and Anglesey Community Safeguarding Partnership has responsibility for overseeing Prevent programmes within the partnership's services.
- 1.4.3 The Regional Vulnerabilities and Exploitation Group has oversight in respect of Violence against Women, Domestic Abuse and Sexual Violence. Anwen Huws, Safeguarding and Quality Service Manager attends this meeting on behalf of the authority.
- 1.5 The current action plan's focus is on ensuring that there were arrangements in place for
- Corporate Leadership and governance
  - Communication and Awareness:
  - Safe and Skilled Workforce
  - Effective Support and Interventions
  - Partners, volunteers and commissioned services

The individual objectives, actions and progress is reported on the Action Plan in Appendix 1.

## **2. Key achievements**

- 2.1 Maintained staffing level throughout the pandemic with some staff working remotely from home while maintaining a staff presence in the office. Staff have access to full PPE. They have continued to conduct visits to the home, if a risk assessment concluded that it was safe to do so. Statutory duties met. Staff have shown their ability to adapt and work creatively with families through conducting visits via socially distance walks and use of platforms such as Microsoft Teams. Looked after children placed in foster care and in residential homes were supported to see their parents and families. The service worked with other services to ensure that the arrangements were in line with the restrictions – Health and Safety: Environmental Health. There have been positive working between Children Services, which includes the Youth Service, and Learning Services and Anglesey's schools to support vulnerable children, with a number of schools supporting children with home learning through providing laptops and worksheets for parents. Strong multi-agency collaboration established and effectively supporting vulnerable pupils, eg Youth workers, Social Workers and Education Psych. Care hubs offered a place for children jointly identified with Children and Families Service. Electronic payments to families who are entitled to free school meals over a locked period have ensured that no child is at risk of hunger.
- 2.2 Channel Panel and Prevent –Refer to papers considered within self-assessment (below), inclusive of constitution, governance and privacy policy.
- 2.3 Advice Note on Safeguarding and Procurement and Contract Management – helps services ensure that services delivered by our partners are safe and promote safeguarding
- 2.4 New process for DBS – more efficient and timely.

## Training

- 2.4 A Basic and General Safeguarding training programme is available and Services are required to map their needs in accordance with the Safeguarding Training Framework in order to feed into the corporate programme. Specialist training is also provided in line with the identified workforce needs.
- 2.5 There are several relevant e-learning packages available and services need to consider how they might ensure that completing these forms part of the induction process for new staff e.g. Modern Slavery e-learning module, Prevent e-learning module and the Level 1 e-learning module on the Violence against Women, Domestic Abuse and Sexual Violence Act (VAWDASV).



## **Modern Slavery**

- 2.6 The Local Authority committed to the Code of Practice on Ethical Employment in Supply Chains: aimed at ensuring that every public sector organisation acts to abolish unlawful and unethical employment practices. The Local Authority's statement of how it acted on the commitments in the Code of Practice has been reviewed.
- 2.7 Referrals received in relation to Slavery are not high in number. There are response pathways in place.

## **Violence against Women, Domestic Abuse and Sexual Violence**

- 2.8 In light of the Violence against Women, Domestic Abuse and Sexual Violence Act, the National Training Framework was established which includes six training groups. All public services professions belong to one of these groups and it is a requirement that every member of the Council's workforce receives the relevant training. The Welsh Government expected Councils to ensure that all their staff had completed Level 1 training.
- 2.9 We have Individuals trained as Ask and Act trainers and Individuals to be trained as Ask and Act Champions, namely Level 3 of the National Training Framework.

## **Prevent**

- 2.10 The Prevent strategy includes the development of a broad range of activities including practical assistance, advice and support and a range of events and programmes for supporting individuals and organisations to counteract malicious ideologies.
- 2.11 During the reporting period, a comprehensive training programme has taken place within Anglesey schools with 100% of schools having completed child protection training (level 1, 2 or 3) which includes modules on radicalization. Bespoke Level 1 and 2 training slides are available to all schools throughout the year as it is likely that a school will employ a new employee at any time and Level 2 face to face training has been held each term for 64 of teachers, 19 youth workers and 20 Early Years workers, Flying Start.
- 2.12 A Prevent e-learning module is available for Council staff.
- 2.13 In addition, it is a statutory requirements to hold CHANNEL panels which are multiagency meetings that focus on providing early support to individuals who have been identified as being at risk of being radicalised. The panel works on a multiagency basis to identify individuals, assess the nature of the risk and develop effective and appropriate ways of supporting the individuals. The arrangements for CHANNEL panels are in place and will respond promptly to the need for intervention should the need arise. Only a very small number of cases are referred in relation to this. There are currently no CHANNEL cases within Ynys Mon.

## **3. Quality Assurance and Ensuring Compliance**

- 3.1 The Strategic Corporate Safeguarding Board must ensure that the services implement the safeguarding policies consistently, as well as providing assistance to those services where required. The services cannot rely on external assurance processes. The Strategic Corporate Safeguarding Board has a key role in ensuring that services implement their self-assurance systems and challenge one another. As a first step, the services conducted an audit of safe appointment arrangements. This work showed that services were confident that their DBS processes were robust. The audit on meeting training requirements is ongoing.

#### **4. External Audits received during the period**

4.1 The Care Inspectorate Wales (CIW) programme of inspection was cancelled in March 2020 because of the global pandemic. A revised programme of assurance checks commenced in June 2022 focussing upon:

- How well is the Local Authority discharging its statutory functions to keep people safe & promote their wellbeing?
- What is the Local Authority doing to prevent the need for children to come into care & children returning home to their families quickly enough where it is safe to do so?

Ynys Mon County Council Adult Services and Children & Families Service were inspected within this context in June 2021. The subsequent report was favourable with the following headlines:

- The Local Authority continues to deliver upon statutory duties in the challenging circumstances of the pandemic
- Effective implementation of Wales Safeguarding Procedures
- Strong leadership from senior officers
- Knowledgeable and skilful workforce
- Elected members take ownership and demonstrate good understanding of the role of Social Services
- Culture of learning
- Good partnerships with external providers

4.2 Some areas for improvement were noted:

- Substantial wait for OT assessments within Adult Services
- Some duplication of referrals to Health & Local Authority which can result in some delay to service provision for some adults
- National recruitment issue within Adult Services acutely felt in Anglesey

#### **5. The aim going forward**

5.1 The areas for development will be included into the service development plans.

5.2 As was noted at the beginning of this report, the Council has prioritised and raised the status of the Safeguarding by ensuring that it receives cross-service consideration and is addressed by the whole Council – rather than it being seen as the responsibility of only some services. The Strategic Corporate Safeguarding Board will build on what has been achieved in order to ensure an overview of the wider safeguarding agenda, and strengthen the arrangements for challenging and holding to account.

5.3 The areas of priority are included in the Corporate Safeguarding Action Plan. A new plan will be in place for 2021/22.



**Corporate Safeguarding  
Action Plan June 2020 – September 2021**

Version 2 – Approved presented in date form

September 2021

**Introduction**

The Corporate Safeguarding Action Plan builds upon the achievements of its predecessor and embeds the wider agendas. This plan focuses on whole authority action. Individual actions that can be contained at individual service level are not included in this action plan: as they will be reflected in the Services' Delivery Plans for the year: and will be monitored thus. This plan focuses on cross services matters: and key areas where the Corporate Safeguarding Board should maintain an overview. In addition to the Safeguarding Duties included in the Social Services and Wellbeing Act 2014 there is reference to wider safeguarding matters. A brief summary of those areas can be found at the rear of this plan.

**Structure of the Action Plan**

The action plan will be presented against 6 themes: assisting a coordinated approach to delivery of the actions across the Local Authority.

| Theme  | Objective Number | Outcome  |
|--|------------------|--|
| Corporate Leadership and governance                    | Objective 1      | High-level support, policies and reporting procedures within the Organisation  |
| Communication and Awareness: Training and Staff Skills | Objective 2      | A workforce equipped to discharge their safeguarding duties effectively –through safeguarding awareness and training at a level commensurate with their roles and responsibilities |

|  |             |  |
|--|-------------|--|
| Safe Workforce                                 | Objective 3 | A workforce recruited and managed in full compliance with statutory requirements and with the Isle of Anglesey County Council's Recruitment and Selection Policy, DBS Policy and Safer Recruitment Policy.   |
| Effective Support and Interventions            | Objective 4 | Relevant Processes, Procedures and Systems in place that reflect current legislation, statutory guidance and expectations and accepted best practice so that officers are clear what must or may be done in specified circumstances and define the limits of professional discretion |
| Partners, volunteers and commissioned services | Objective 5 | <p>Procurement Strategy and Contract Management Strategy aligns with the Welsh Government's Code on Ethical Employment in Supply Chains</p> <p>Ensuring safe practices in commissioned services and that all providers exercise their safeguarding responsibilities effectively.</p> |

## RAYG Status Indicators referring to progress of Programmes/Projects

|               |  |
|---------------|--|
| <b>RED</b>    | <p><b>Overdue</b></p> <p>Delays against actions/objectives or critical success factors of more than four weeks</p> <p>Significant issues/risks that may prevent the project from being completed on time or within budget.</p> |
| <b>AMBER</b>  | <p><b>Behind Schedule</b></p> <p>Delays against actions/objectives or critical success factors of more than two weeks</p> <p>Decisions required by SRO/Director and/or Board</p>   |
| <b>YELLOW</b> | <p><b>On Track</b></p> <p>Project is on track and expected to be completed on time</p>   |
| <b>GREEN</b>  | <p><b>Completed</b></p> <p>Completed action/task/project</p>   |
| <b>BLUE</b>   | <p><b>NOT STARTED</b></p>  |

**Corporate Leadership and governance**  
**Objective 1 - High-level support, policies and reporting procedures within the Organisation Anwen**

| Key Task  | Who  | By When       | Progress  | RAYG |
|---|--|---------------|---|------|
| Strengthen annual self-evaluation for services and reporting to operational and strategic boards. New template developed for inclusion in the Service Challenge process | Programme, Business Planning & Performance Manager | 31 March 2021 | Discussion with Programme, Business Planning & Performance Manager and suggest that this be considered for the next round of service reviews due to Covid |      |
| Adopt the required Information sharing protocols developed by the regional boards – Contest Board and Modern Slavery  | Deputy Chief Executive                             | 31 March 2021 | Requires direction whether these remain required.   |      |

|   |                                    |   |  |  |
|---|------------------------------------|---|--|--|
| <p>Meetings of the Strategic Safeguarding Board will be formally minuted, action points recorded and minutes circulated appropriately.</p> <p>The Statutory Director for Social Services will chair this section of the meeting to ensure performance is challenged where appropriate and the Board meets its key responsibilities.</p> | <p>Director of Social Services</p> | <p>31 March 2021</p>  |  |  |
| <p>The Strategic Board carry out two assurance activities to ensure that services are consistently implementing safeguarding policies and practices:-</p> <ul style="list-style-type: none"> <li>- Training Compliance</li> <li>- Risk Assessment</li> </ul>  | <p>Director of Social Services</p> | <p>Training Compliance- 31 March 2021</p> <p>Risk Assessment- 30 September 2021</p> |  |  |

**Communication and Awareness Teresa a Miriam**  
**A workforce equipped to discharge their safeguarding duties effectively – through safeguarding awareness and training at a level commensurate with their roles and responsibilities**

| Key Task  | Who  | By When                  | Progress |  |
|---|--|--------------------------|----------|--|
| <p>Review the Corporate Safeguarding Training Framework</p> | <p>Task Group to be identified:-<br/>           Workforce Development Unit<br/>           Service Manager<br/>           Quality and Safeguarding Chair &amp;<br/>           Representative from the Operational Board</p> | <p>30 September 2021</p> |          |  |

|   |   |                   |  |  |
|---|---|-------------------|--|--|
| <b>Awareness</b>  |   |                   |  |  |
| Ensure that all staff complete Basic Awareness – Modern Slavery   | Directors and Heads of Service                        | 30 September 2021 |  |  |
| Ensure that all staff complete Basic Awareness – Prevent  | Directors and Heads of Service                        | 30 September 2021 |  |  |
| Coordinate a programme of activities for National Safeguarding Week.  | Service Manager Quality and Safeguarding              | 30 November 2021  |  |  |
| Launch the Corporate Safeguarding section of Monitor.   | Task Group established                                | 30 September 2021 | Date will need to align to the corporate project to update Monitor |  |
| Ensure that all staff complete Basic Awareness – Exploitation   | Directors and Heads of Service                        | 31 March 2022     |  |  |
| <b>VAWDASV &amp; National Training Framework</b>  |   |                   |  |  |
| Ensure that all staff complete the Level 1 National Training Framework VAWDASV via ELearning or the booklets – including those staff new to the authority               | Directors and Heads of Service                        | 31 March 2021     |  |  |
| Level 3 Ask and Act Champion in place at a ratio of one champion for every ten Ask and Act trainer  | Directors and Heads of Service                        | 30 September 2020 |  |  |
| Senior leaders of the Local Authority – Members and Senior Officers – complete the Level 6 of the National Training Framework Ask and Act – via a series of video clip. | Senior Leadership Team<br>Heads of Service<br>Members | 30 September 2020 | Senior Leaders will need to advise their position                  |  |

|  |  |                      |  |  |
|--|--|----------------------|--|--|
| <p>Roll out Level 2 Ask and Act</p> <ul style="list-style-type: none"> <li>▪ Services will have to identify those who are in a position to ask and act</li> <li>▪ Establish a plan for roll out of Level 2 across services in priority groups to inform regional plan</li> </ul> | <p>Directors and Heads of Service with the support of the Workforce Development Unit</p> | <p>31 March 2022</p> | <p>Plan to deliver sessions in 2021/22</p> |  |
|--|--|----------------------|--|--|

**Safe Workforce - Gwyneth**  
**Objective 3 - A workforce recruited and managed in full compliance with statutory requirements and with the Isle of Anglesey County Council's Recruitment and Selection Policy, DBS Policy and Safer Recruitment Policy.**

| Key Task  | Who                                   | By When              | Progress   |  |
|---|---------------------------------------|----------------------|--|--|
| <p>Heads of Service must ensure robust arrangements to</p> <ul style="list-style-type: none"> <li>- maintain a central record of posts that require a DBS check: including sufficient check and control to provide a trigger in the case of non-compliance.</li> <li>- obtaining and checking of references in relation to regulated activity posts</li> <li>- take up of safeguarding training</li> <li>- whether formal risk assessments are completed and measures in place before an employee starts work in exceptional circumstances where a DBS disclosure is not to hand</li> <li>- whether formal risk assessments and measures are in place when safeguarding concerns are suspected or known in</li> </ul> | <p>Directors and Heads of Service</p> | <p>31 March 2021</p> | <p>Senior Leaders will need to advise their position</p> |  |



|   |   |               |  |  |
|---|---|---------------|--|--|
| relation to existing employees  |   |               |  |  |
| <p>Implement the DBS e-bulk system which once implemented will allow the Council to submit multiple electronic applications for DBS certificates and receive the results electronically.</p> <p>DBS compliance will be monitored by Services but this can be done online and will remove the need for Services to keep separate manual records.</p> | <p>Head of Service: HR and Transformation</p> <p>Directors and Heads of Service</p>   | 31 March 2021 |  |  |
| Standardise the practice of storing, noting and disposing of risk assessments in relation to employees:   | Representative from the Operational Board   | 31 March 2021 |  |  |
| Review of the Domestic Abuse in the Workforce policy in line with the Ask and Act roll out  | <p>Task Group to be identified:-</p> <p>Human Resources</p> <p>Community Partnership Manager</p> <p>Ask and Act Group 3 champions</p> | 31 March 2022 |  |  |
| <p>Support for staff working in child and adult safeguarding following a critical event</p> <p>Mapping out relevant arrangements in each service against the requirements in the guidance, and identifying any actions required.</p>  | Operational Board   | 31 March 2022 |  |  |

**Effective Support and Interventions Llyr ap**

**Objective 4 - Relevant Processes, Procedures and Systems in place that reflect current legislation, statutory guidance and expectations and accepted best practice so that officers are clear what must or may be done in specified circumstances and define the limits of professional discretion**

| Key Task  | Who                                      | By When       | Progress                                 |  |
|---|--|---------------|--|--|
| Ensure that the National Safeguarding Procedures are implemented in line with the direction set by the regional Safeguarding Boards.  | Directors and Heads of Service           | 31 March 2021 |  |  |
| Develop information, referral pathways and a good practice guidance to raise awareness regarding modern slavery and the duty to refer through to the NRM where there is concern of trafficking for the purpose of exploitation.   | Service Manager Quality and Safeguarding | 31 March 2021 | Awaiting regional and national direction |  |
| Good Practice Guidelines for the non-specialist Public Services in Wales on working with adults that commit offences against women and perpetrators of domestic violence and sexual violence. – Each Service to consider the obligations of the Guidelines for them. Whilst some matters are specific to some services, others are relevant to the whole organisation – Health and Safety Issues; Workforce Domestic Abuse Policy issues; Training and raising awareness. | Operational Board                        | 31 March 2022 |  |  |

**Partners, volunteers and commissioned services Arwel a Sioned**  
**Objective 5 Ensuring safe and ethical practices in procurement and contract management in commissioned services so that safeguarding requirements are met.**

| Key Task   | Who                            | By When           | Progress                                  |  |
|--|--------------------------------|-------------------|---|--|
| Develop Safeguarding Standards for Procurement and Contract Management   | Operational Board              | 30 December 2020  |   |  |
| Produce an annual written statement to ensure that slavery and human trafficking are not taking place in the organisation and supply chain,  | Deputy Chief Executive         | 30 September 2021 |   |  |
| Embed the requirement to provide and access training about the <b>Prevent Duty</b> and the related safeguarding responsibilities for relevant commissioned services  | Directors and Heads of Service | 31 March 2021     | Standard Contract clauses include Prevent |  |
| Following adoption of the Safeguarding Standards for Procurement and Contract Management all Services to put in place a programme for the review of existing contracts to ensure that they meet the standards/requirements identified, including how they propose to monitor compliance by the providers with the requirements | Directors and Heads of Service | 31 March 2022     |   |  |

An overview of training across the Council is provided below (November 2021):

| Gwasanaeth                        | Trais yn Erbyn Menywod % | GDPR % | Caethwasiaeth Fodern % | Ymwybyddiaeth Seibr % | Atal % |
|-----------------------------------|--------------------------|--------|------------------------|-----------------------|--------|
| Oedolion                          | 92%                      | 90%    | 89%                    | 87%                   | 88%    |
| Plant                             | 89%                      | 87%    | 85%                    | 84%                   | 82%    |
| Trawsnewid                        | 97%                      | 97%    | 96%                    | 97%                   | 97%    |
| Busnes y Cyngor                   | 100%                     | 100%   | 100%                   | 100%                  | 100%   |
| Priffyrdd, Gwastraff Eiddo ac     | 80%                      | 55%    | 56%                    | 83%                   | 48%    |
| Tai                               | 95%                      | 95%    | 92%                    | 91%                   | 89%    |
| Dysgu                             | 93%                      | 91%    | 90%                    | 91%                   | 91%    |
| Uned Darparu                      | 80%                      | 68%    | 66%                    | 65%                   | 65%    |
| Rheoleiddio Datblygu Economaidd A | 95%                      | 95%    | 95%                    | 94%                   | 94%    |
| Adnoddau                          | 99%                      | 99%    | 99%                    | 97%                   | 93%    |
| Ysgolion                          | 79%                      | 66%    | 69%                    | 52%                   | 49%    |
| Cyflawn                           | 84%                      | 74%    | 75%                    | 65%                   | 64%    |

## CONTEXT

|              |  |
|--------------|--|
| Prevent Duty | <p>Legal duties under the <b>Counter Terrorism and Security Act 2015</b>. We aim to: -</p> <ul style="list-style-type: none"> <li>▪ Prevent people from being drawn into terrorism', whilst exercising our various functions.</li> <li>▪ Identify and support vulnerable people as part of our broader safeguarding responsibilities.</li> <li>▪ Have appropriate policies and procedures in place.</li> <li>▪ Ensure that staff are well-informed about what they are required to do in the event that they should encounter or become aware of a people being drawn into or planning a terrorist act</li> <li>▪ Maintaining full and proper records of action taken are maintained that will withstand scrutiny.</li> </ul> <p>The North Wales Contest Board has in place a Regional Action Plan: and the action contained in this plan supports the Local Authority to meet the relevant requirements of the Regional Plan.</p> <p>The Deputy Chief Executive does receive and review the Counter Terrorism Local Profile and will inform the SLT of any new/increased risk of radicalisation or extremism so that the corporate risk register can be updated</p> |
|--------------|--|

|  |   |
|--|---|
| <p>Modern Slavery</p>                  | <p>Legal Duties under the <b>Modern Slavery Act</b> 2015. We aim to: -</p> <ul style="list-style-type: none"> <li>▪ Publish an Annual Statement, that slavery and human trafficking is not taking place in the organisation or in our supply chain</li> <li>▪ Appoint an Anti- slavery and Ethical Employment Champion,</li> <li>▪ Identify and support vulnerable people as part of our broader safeguarding responsibilities.</li> <li>▪ Notify the Home Office of Potential Victims of Modern Slavery.</li> <li>▪ Refer potential victims as a first responder to a competent authority, (the Modern Slavery Human Trafficking Unit – MSHTU), via the National Referral Mechanism, (NRM)</li> <li>▪ Refer any potential child victims of trafficking to the Independent Child Trafficking Advocates, (ICTAs).</li> <li>▪ Have appropriate policies and procedures in place.</li> <li>▪ Ensure that staff are well-informed about what they are required to do in the event that they should encounter or become aware of a people being drawn into or planning a terrorist act</li> <li>▪ Maintaining full and proper records of action taken are maintained that will withstand scrutiny.</li> </ul> <p>In undertaking these duties, we will also be mindful of the links to the County Lines (organised drug gangs) agenda, which requires joint working to tackle the issues related to County Lines activity, such as Human trafficking, CSE, criminality, violent crime, drug crime, financial crime, exploitation of vulnerable adults. As this agenda develops, additional duties can be mainstreamed into these safeguarding standards/activity</p> <p>The North Wales Modern Slavery Partnership Board has in place a Regional Action Plan: and the action contained in this plan supports the Local Authority to meet the relevant requirements of the Regional Plan.</p> <p>Annwen Morgan Chief Executive is the Anti-Slavery and Ethical Employment Champion</p> |
| <p>Child sexual exploitation (CSE)</p> | <p>We aim to: -</p> <ul style="list-style-type: none"> <li>▪ Protect children and adults in our area who may be experiencing, or at risk of abuse, neglect and other kinds of harm and; -</li> <li>▪ Prevent children and adults in our area from becoming at risk of abuse, neglect and other kinds of harm.</li> <li>▪ Ensure safeguarding practice, strategic planning and commissioning of services across all partner agencies continuously improves and promotes good outcomes for children and adults who may be at risk in the local area.</li> <li>▪ Robustly safeguard children and young people through a multi-agency approach with partners and communities.</li> </ul>  |

|   |  |
|---|--|
|   | <p>This Action Plan reflects the requirements of the North Wales CSE Strategy. Isle of Anglesey County Council is committed to playing a full part within the North Wales CSE Executive Group, and supporting regional and national working groups to cascade and develop models of best practice in respect of tackling CSE.</p> <p>In undertaking these duties, we will also be mindful of the links to the County Lines (organised drug gangs) agenda, which requires joint working to tackle the issues related to County Lines activity, such as Human trafficking, CSE, criminality, violent crime, drug crime, financial crime, exploitation of vulnerable adults. As this agenda develops, additional duties can be mainstreamed into these safeguarding standards/activity</p>  |
| <p>Violence against Women, Domestic Abuse and Sexual Violence</p> | <p>Legal Duties - <b>Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015</b></p> <ul style="list-style-type: none"> <li>▪ Ask and Act - National targeted enquiry across Public Authorities in Wales for violence against women, domestic abuse and sexual violence. Organisational duty to encourage relevant professionals to “Ask” potential victims in certain circumstances (targeted enquiry); and to “Act” so that harm as a result of the violence and abuse is reduced</li> <li>▪ Delivery of the National Training Framework for Violence against Women, Domestic Abuse and Sexual Violence</li> <li>▪ Involves communications, training, policy development, info sharing, referral pathways to specialist services, data collection &amp; review</li> </ul> <p>The North Wales Violence against Women, Domestic Abuse and Sexual Violence Board is the regional partnership board: providing a partnership approach to preventing serious harm caused by violence against women, domestic abuse and sexual violence in the North Wales. They lead and support the implementation of the act; develop, approve and monitor the regional strategy; ensure that matters are effectively and strategically addressed in North Wales.</p> <p>This Action Plan reflects the regional strategic priorities in terms of awareness and delivery of the National Training Framework</p> <p>Fon Roberts Statutory Director of Social Services is the Lead role for Ask and Act and Cllr Llinos Medi (Leader) - Ask and Act Champion</p> |

### Everybody’s Responsibility

Directors and Heads of Service will include in their Service Delivery Plans, Safeguarding targets for the year and report on progress within corporate performance reviews.

### **Communication within the Organisation**

Representatives at the various Regional Boards referred to above and others— North Wales Children Safeguarding Board and the North Wales Adults Safeguarding Board, Safer Communities Board, must ensure that they advise the Corporate Safeguarding Board (strategic) of key matters discussed on a regional basis: that require a local response on a corporate basis. Key officers to provide when required by the chair of the Corporate Safeguarding Board (strategic), updates on delivery, key risk issues for children and adults at risk, including collation and monitoring of the number, nature and outcome of referrals. The Deputy Chief Executive and the Director of Social Services will ensure that Council Members and senior leaders, other members of the SLT and Penaethiad are provided with regular briefings to make them aware of their responsibilities in terms of safeguarding.

Where necessary safeguarding information/ bulletins/ articles for staff in relevant internal staff communication will be provided. This will be the responsibility of the Corporate Safeguarding Board (Operational),

### **Training**

All Directors and Heads of Service must ensure that all staff attend Basic, General or Specialist Safeguarding training at the level relevant to their role. Other specific training requirements are identified in this action plan. Some services will have specific training needs related to the roles they hold. This is not reflected in this plan – as the focus currently is on corporate awareness raising: and compliance where mandatory whole organisation learning/training is directed.



## **Partner Agency Report for NWSCB Local Delivery Groups**

**Please can you provide the following data for the last quarter**

**Please could you comment on the work your agency has done around the Board's  
Priorities?**



## **1. To promote awareness and compliance around the New All Wales Children Safeguarding Procedures (NWSCB)**

- Amended service's conference reports to take account of procedures
- Amended partner agency report in consultation with partners to enable child's voice to be stronger
- Developed new care & support protection plans/core group minutes. Backed up by externally commissioned training focused on the development of care & support protection plans
- Presentation to safeguarding leads within Education to promote procedures with emphasis upon 'voice of the child' and child's daily experience
- Research conducted with families regarding the conduct of conferences in the future following experience of virtual conferences. Potential to deliver hybrid conferences currently being explored
- Currently conducting a review of all care & support protection plans to identify issues of potential delay/quality of plan

- Learning sessions throughout 2021 with link to WSP:
  - Exploring Guidance and Legislation that underpins practice
  - Specific look at Wales Safeguarding Procedures
  - The Chronology as a tool in assessment and practice
  - The Voice of the Child
  - The child's lived experience
  - Preparing for case conference;
  - Participating in the conference;
  - Review case conferences;
  - New case conference FORMS on WCCIS;
  - Language used in conference
  - Role of the Core Group – developing the child protection plan
  - Frequency of Core Group Meetings
  - Recording of the Core Group Meeting
  - Reviewing the Care and Support Protection Plan
  - Seeing the child in their home – effective recording
  - Outcome-Based Planning and Evaluation;
  - Understanding Personal Outcomes;
  - Exploring outcomes-based thinking

## **2. To continue to ensure a robust, resilient and consistent approach to safeguarding practice during the Covid-19 pandemic (NWSB)**

- CIW Assurance Test findings:
  - The Local Authority continues to deliver upon statutory duties in the challenging circumstances of the pandemic
  - Effective implementation of Wales Safeguarding Procedures
  - Strong leadership from senior officers
  - Knowledgeable and skilful workforce
  - Culture of learning
  - Good partnerships with external providers
- Workforce stable with turnover consistently below LA target of 10%. Acute focus on staff welfare during pandemic
- Review of practice standards to ensure robust in light of WG guidance during pandemic/lockdowns. Now reverted to original standards
- Assessed need for type of visit on case by case basis

- Continued evaluation of practice via quality assurance framework
- Use of data to understand fluctuations in demand
- Use of technology to ensure key agency meetings continued to function

**3. Please provide a good practice example where positive outcomes were achieved in relation to safeguarding practice or an example of a challenging situation and how this was dealt with etc.**

Child on register from birth to one year.

Child A's older siblings removed from mother's care historically. Issues related to parental mental health issues, substance misuse, domestic abuse relationships, resulting in the children experiencing neglect. Children Services were concerned that Child A's experiences would be similar to his older siblings.

Father of Child A is not the father of the mother's older children. Child A's father has a history of substance misuse (mainly cannabis) and also as a perpetrator of domestic violence.

During the initial conference mother was open and honest regarding her mental health difficulties and historical substance misuse. Father was open about smoking cannabis, but stated he was managing this in a safe way; he was able to provide details of the risks associated with cannabis to the baby once born.

Safety plan devised, co-produced with parents as part of care & support protection plan.

By the time of the review conference, the family were subject to pre-proceedings process due to significant concerns regarding poor home conditions. LA undertook a 'deep clean' of the property in order to provide a benchmark. The Resilient Families Team also became involved and successfully engaged the family in identifying where and why they wished to make changes.

Following the 'deep clean' the family made significant improvements. They re-homed some of the family pets, they developed and maintained a cleaning routine, they engaged fully with all core group members and actively sought advice from the health visitor if they had any concerns over Child A's health or development. Parents also began to adapt their parenting as Child A's needs changed (e.g. when he began to walk).

Parents made themselves available for all visit from professionals. Social worker provided good description of Child A within statutory visit documents, his presentation, how interacted with both parents, his general mood, if there was eye contact with parents, if he smiled, if he appeared relaxed in their presence, if he turned to them for comfort. As Child A was not able to verbally share his views in conference his wishes and feels were heard through the detailed descriptions provided by the social worker and health visitor.

Mother engaged with the freedom programme and was able to reflect upon the unhealthy nature of historical relationships. Mother engaged with mental health service and could reflect on her past difficulties and where they stemmed from.

Both parents engaged well with the Resilient Families Team, in relation to the areas the parents had identified.

N.T is now a year old and is thriving in all developmental areas. He is no longer the subject of pre-proceedings or the child protection register.

Key Learning:

- Building relationships of trust
- Building motivation on the foundations of a solid relationship of trust.



## Report to: Safeguarding Adults Delivery Group

Date: 26:07:2021

Reporting Officer: Olwena Davey Adult At Risk Manager

Subject: Local Authority Adults at Risk Performance report

### Highlight Report

#### 1.0. Performance Information

##### Adult at Risk

Adult at Risk enquiry statistics from

| <u>Adult at Risk Performance Information</u> | <u>Data Q4</u> | <u>Q1</u> |
|--|----------------|-----------|
| Total Enquiries (Safeguarding Concerns)      | 60             | 77        |
| Met Threshold                                | 50             | 60        |
| Not met Threshold                            | 10             | 17        |

| <u>Total Number of Safeguarding Enquiries completed within seven working days during this period</u> | <u>Overall % Q4</u> | <u>Q1</u> |
|--|---------------------|-----------|
| 52/60  | 82%                 | 86.67%    |

| <u>Abuse Type</u>              | <u>Total Q4</u> | <u>Q1</u> | <u>Proceeded to enquiry</u> |
|--------------------------------|-----------------|-----------|-----------------------------|
| Neglect including Self         | 25              | 52        | 43                          |
| Physical including DA          | 19              | 16        | 11                          |
| Sexual                         | 6               | 2         | 2                           |
| Psychological including Verbal | 18              | 20        | 13                          |
| Finance                        | 13              | 15        | 9                           |
| Multiple and Unknown           |                 |           |                             |

| Agency                      | Number of Referrals | Number of Referrals | Proceeded to enquiry |
|-----------------------------|---------------------|---------------------|----------------------|
| Provider Agency (Home Care) | 8                   | 8                   | 7                    |
| SSD Care Coordinator        | 5                   | 7                   | 5                    |
| Health                      | 21                  | 20                  | 13                   |
| Relative                    | 0                   | 4                   | 4                    |
| North Wales Police          | 4                   | 2                   | 1                    |
| Provider Agency (Care Home) | 11                  | 26                  | 24                   |
| Others including CIW        |                     | 10                  | 6                    |

As the tables above show, whilst the number of safeguarding reports not meeting threshold have declined, the overall reporting has increased by almost 25%. The numbers shown in that depict those that did not meet threshold to progress to full enquiry are of relevance. We will continue to monitor this and may recommend at the next meeting a audit activity to look at some of the cases for learning purposes. Safeguarding enquiries completed within 7 days has improved this quarter but remains lower than the standard average for the Local Authority. The service will need to look at how they can manage the additional demand and improve the percentage moving forward.

Neglect including self remains the main type of abuse with the numbers of reports meeting threshold increasing significantly. Cases of psychological and physical abuse also feature highly.

Provider agency (care home) were the main referring agency with report rates more than doubling from last quarter. One care home made 5 reports in respect of one staff member due to multiple safeguarding alerts. In keeping with trend, reporting from Health remains high.

## **2.0. Update regarding practice during the current period of the Covid 19 pandemic.**

### **Deprivation of Liberty Safeguards.**

| <u>Quarter</u>             | <b>Q1</b> |
|----------------------------|-----------|
| <u>Referrals received</u>  | 30        |
| <u>Completed</u>           | 55        |
| <u>Waiting List</u>        | 87        |
| <u>Reviews Outstanding</u> | 0         |

Referrals rates and assessments completed remain consistent with previous reporting. There are no reviews outstanding. It is of note that we are receiving fewer requests of Part 8 reviews, now at its lowest rate since the pandemic.

We intend to focus on reviews and continuing to tackle the backlog during the summer months although there will be reduced BIA capacity within the team due to staff leave and sabbatical. We will be monitoring the cases awaiting allocation numbers and may have to respond with a different approach should the numbers begin to increase.

In preparation for Liberty Protection Safeguards (LPS), we have commissioned an impact assessment to look at the likely numbers of citizens effected by the changes across adult and children services and the potential cost and operational implications. Whilst we await the Code of Practice, we are keen to work with partner agencies to establish local arrangements.

## Part 5

Whilst we haven't formally reported numbers of Part 5 referrals, we know that these are steadily increasing with more referrals coming through that do not meet criteria to progress. Reports are coming largely from CID16's which note that the person may work in a position of trust. However, when we undertake enquires, it becomes apparent that the person either does not hold this position or there is no further action from the Police. Moving forward we will be auditing cases that do not meet threshold to progress to establish whether there are discernible patterns.

|                    | Q1 |
|--------------------|----|
| Referrals received | 17 |
| Threshold Met      | 12 |
| Threshold Not Met  | 05 |

### Escalating Concerns

There are no homes or agencies currently being considered under the Escalating Concerns process.

### Adult Practice Review

There is one case currently being reviewed under the Multi-Agency Professional Forum (MAPF) looking at the transition between Children and Adult services. The panel have met once and begun the fact finding process. There are no new cases for consideration during this quarter.

### Channel Panel / Prevent

There have been no referrals during this quarter. There is an on-going piece of work to ensure that we are compliant with the Channel Guidance issued by the Home Office.

### Quality Assurance

The Safeguarding Unit is continuing to conduct audits of Mental Capacity and safeguarding cases. We are currently undertaking a review of referrals of Older Adults to the Community Mental Health team to establish if there is a rationale behind the increasing number of referrals for assessment under the Mental Health Act.

### MAPPA / MARAC

No significant changes to report during this quarter. Attendance from the Safeguarding Unit remains consistent. Access to MARAC continues to present a challenge as the IT systems are incompatible however, we are aware that the Police are in the process of moving towards Teams.

### Training

Training continues to be delivered virtually and the figures are denoted below. In addition, Mental Capacity Act training has been delivered across adult and children services to promote a 'back to basic's' approach to improve practice and in preparation of Liberty Protection Safeguards. The Community Mental Health Team have asked for face-to-face training which is in the process of being arranged.

|             |                             |    |
|-------------|-----------------------------|----|
| 27/04/2021  | General Safeguarding        | 17 |
| Elearning   | Basic Safeguarding          | 19 |
| Elearning   | Modern Slavery              | 16 |
| Elearning   | Prevent                     | 40 |
| Elearning   | VAWDASV                     | 29 |
| <b>May</b>  |                             |    |
| Elearning   | Basic Safeguarding          | 12 |
| Elearning   | Modern Slavery              | 35 |
| Elearning   | Prevent                     | 77 |
| Elearning   | VAWDASV                     | 28 |
| <b>June</b> |                             |    |
| 28/06/2021  | Safer Caring and Allegation | 14 |
| 07/06/2021  | General Safeguarding        | 12 |
| Elearning   | Basic Safeguarding          | 12 |
| Elearning   | Modern Slavery              | 63 |
| Elearning   | Prevent                     | 90 |
| Elearning   | VAWDASV                     | 57 |



| <b>ISLE OF ANGLESEY COUNTY COUNCIL<br/>Scrutiny Report Template</b> |  |
|---|--|
| <b>Committee:</b>   | Partnership and Regeneration Scrutiny Committee  |
| <b>Date:</b>  | 18 <sup>th</sup> January 2022  |
| <b>Subject:</b>   | Community Safety Partnership   |
| <b>Purpose of Report:</b>   | Annual report to the scrutiny committee  |
| <b>Scrutiny Chair:</b>  | Councillor Gwilym Owen Jones   |
| <b>Portfolio Holder(s):</b>   | Councillor Alun Mummery  |
| <b>Head of Service:</b>   | The two County partnership support officer sits within the Gwynedd Local Authority, the Partnership chair is Dylan Williams (Anglesey LA)  |
| <b>Report Author:</b><br><b>Tel:</b><br><b>Email:</b>               | Daron Owens – Implementation and Projects Officer<br><a href="mailto:DaronMargedOwens@gwynedd.llyw.cymru">DaronMargedOwens@gwynedd.llyw.cymru</a><br>ON BEHALF OF<br>Catherine E Roberts –Community Safety Senior Operational Officer for Gwynedd and Anglesey<br><a href="mailto:Catherineeirlysroberts@gwynedd.llyw.cymru">Catherineeirlysroberts@gwynedd.llyw.cymru</a> |
| <b>Local Members:</b>   | Relevant to all members  |

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| <b>1 - Recommendation/s</b>  |
|--|
| To note the contents of the report and attached documents, and state whether or not the Scrutiny Committee supports the priorities and future direction of the work. |

| <b>2 – Link to Council Plan / Other Corporate Priorities</b>   |
|--|
| The Community Safety Partnership is required to formally report to this committee each year to present an overview of activities. This ensures that the Partnership delivers its obligations in accordance with sections 19 and 20 of the Criminal Justice and Police Act 2006.<br><b>The committee’s duty is to scrutinise the Partnership’s work, rather than the work of individual members (bodies).</b> |

| <b>3 – Guiding Principles for Scrutiny Members</b>   |
|--|
| <b>To assist Members when scrutinising the topic:-</b>   |
| <b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]  |
| <b>3.2</b> A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value] |
| <b>3.3</b> A look at any risks [focus on risk]   |
| <b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]                         |
| <b>3.5</b> Looking at plans and proposals from a perspective of: <ul style="list-style-type: none"> <li>• Long term</li> </ul>         |

- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

**3.6** The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

1. To what extent does the Committee agree with the Partnership's priorities, which are based on a local needs assessment process, and are there other matters which need to be prioritised?
2. In what ways does the statutory partnership add value and work in an effective and efficient manner in accordance with the expectations of the Crime and Disorder Act 1998?
3. To what extent is the action plan sufficiently robust to deal with aspects of the priority areas for the benefit of Anglesey's communities?
4. How will the Covid-19 emergency influence the partnership and the workstreams, and to what extent do the priorities and the workstreams of the partnership need to be amended as a result of the pandemic?

#### 5 – Background / Context

##### **BACKGROUND:**

- 1) There is a statutory duty on Local Authorities in accordance with the Crime and Disorder Act 1998, and subsequent amendments because of the Police and Criminal Justice Act 2002 and 2006, to work in partnership with the Police, the Health service, the Probation Service and the Fire and Rescue Service, to address the local community safety agenda. These are the main agencies that make up the Community Safety Partnership.
- 2) As a statutory member of the Partnership, it is important that the LA is appropriately represented. This is achieved by the presence of the current Local member with Community Safety Portfolio, Alun Mummery, and the principal officer with responsibility for the work, Dylan Williams.
- 3) **Community safety partnerships were originally called crime and disorder partnerships, and although the name has been changed, the areas or responsibility have not, and they remain –**
  - Crime and Disorder
  - Substance Misuse

- Reducing reoffending
  - Delivering a strategic assessment to identify priorities (work that is now undertaken on a regional basis)
  - Putting plans in place to deal with these priorities (a plan now exists on a regional and local basis)
- 4) The Community Safety Partnership has now been in place for 22 years, latterly, as a two-county partnership. The changes that the partnership has faced over the years are numerous. Indeed, it could be said that the landscape today looks nothing like that which existed in 1998, when CSP's became a statutory requirement.
  - 5) What has not changed however is the commitment and engagement of all partners. Quarterly meetings are always well attended, and not one meeting had been cancelled in over 20 years – up until the recent Covid 19 restrictions.
  - 6) Partners and local Members who attend the meetings contribute positively, and quarterly data on crime figures and plan delivery are shared at every meeting.
  - 7) Every responsible member of the partnership contributes financially to have in place a partnership analyst, so that regular data can be supplied in order that evidence-based decisions can be made.
  - 8) Working between partners is fundamental to community safety. The main reason for the introduction of CSP's back in 1998, was to ensure that crime and disorder was seen as 'everybody's problem' and not the realm of the Police alone. The joint working between key partners, both in the public sector and the third sector has never been as strong. There are endless examples of this Joint working together as organisations, which now happens on a daily basis as a matter of course. There is no complacency however, and existing plans still contain intentions to move to even more joint working.
  - 9) Since the development of this statutory partnership under the 1998 Act, joint working between the various public and third sector organisations has changed dramatically. The fact that some of the responsible partners are devolved and some not, that some areas of work are led by Welsh Government, and others by the UK Government, has not hindered the progress of joint working, which as mentioned already, is now embedded into daily working practice.
  - 10) Some of the main changes the partnership has, and currently faces are listed below:
    - a. Loss of local grants – all of the grants, which the partnership once received have now either ended, or have moved to a regional grant position, managed on a North Wales basis. However, by ensuring we play our part in the regional structure, monies are still being secured, including additional funding in the past 18 months for both Domestic abuse/sexual violence and substance misuse, in Gwynedd and Anglesey.
    - b. Loss of local co-ordinators – some posts have been lost because of the withdrawal of funding, others became a regional resource. However, by

maintaining close and purposeful membership of the regional groups, we are confident that local needs are embedded in all regional plans and activity.

- c. The main challenges we all face of course, is the changing face of criminality in our communities today. **Even though Gwynedd and Anglesey remain amongst the safest places to live**, we face the same issues as all other areas of the UK. Crime today is far reaching and complex, with the use of technology enabling a level of exploitative crime, arguably not seen before. Organised crime gangs exist across the UK, and most are involved with drug related crime. These gangs are known as county lines gangs and have been the subject of much responsive activity in North Wales.
- d. During 2019-20, North Wales police led on a regional needs assessment on county lines, bringing together organisations across the region (almost 200 people attended one meeting) from that, a regional response plan was developed, which is now evolving into local activity. In that same period **(and continuing)** North Wales police have conducted a number of county lines enforcement operations, which have impacted greatly on the criminal gangs' activity in the area.

### **THE PARTNERSHIP'S PRIORITIES/DOCUMENTS FOR SCRUTINY**

The partnership works to an annual plan. Attached are the 2020-21 and 2021-22 plans.

Seven priorities attract the Partnership's attention. These priorities are based on a regional strategic assessment, the Police and crime Commissioner's plan, and the regional Safer Communities Board plan. The priorities are -

- Reducing victim-based crimes (acquisitive crimes only)
- Reducing Antisocial Behaviour
- Supporting vulnerable people to prevent them becoming victims of crime
- Raising confidence to report incidents of domestic abuse
- Raising confidence to report sexual abuse
- Addressing substance misuse in the area
- Reducing Re-offending

### **OVERVIEW OF OFFENDING RATES OVER THE REPORTING PERIOD**

#### **Background:**

- 1) When measuring levels of crime, it is important that we have a basis for recording, which allows comparison and perspective. The Home Office (HO) monitors crime levels across all Police forces in the UK. One of the parameters they use to maintain an overview is a comparison league of sorts, called *most similar groups (MSG)*. The HO compile groups of Counties, where the demography is so similar, that crime levels would also be expected to be very similar.
- 2) Both Counties fluctuate around the average for our MSG – with variations being further analysed, as and when they occur.

- 3) The Police look at crime figures constantly, and review all changes on a regional and local basis. Any significant changes are subject to further analysis. Problem areas will then be reviewed, with Policing plans put in place to tackle the issues. Local policing methods include the daily tasking of resources to tackle issues as they emerge.
- 4) The Partnership received data on crime levels on a quarterly basis, and the 'softer' or longer-term approaches of tackling crime trends will be the basis of the partnership plan. (During the lockdown period, data was received on a monthly basis.) The data we generally use, is that of a comparison between the period in the current year, and the same period in the former year.
- 5) The Partnership has a statutory duty to respond to a strategic assessment of crime trends, and prepare a plan based on these assessments. Currently, the assessment is undertaken on a regional basis. The latest Assessment was received in March 2021, we are expecting and updated version early in 2022.

### CRIME DATA

- 1) Below is the most recent crime data for Anglesey for January 2022 from the Partnership Analyst within North Wales Police. This outlines the figures for the year to date, with comparison to previous years and also the picture across North Wales.

| Ynys Mon - Crime & Incident Data  | Fiscal Year    |               |               | % Change (YTD) | North Wales % Change (YTD) |
|-----------------------------------|----------------|---------------|---------------|----------------|----------------------------|
|                                   | 2019/20 (LYTD) | 2020/21 (YTD) | 2021/22 (YTD) |                |                            |
| All Victim Based Crime            | 3,208          | 3,005         | 3,602         | 19.9%          | 20.4%                      |
| Violence with injury              | 457            | 380           | 418           | 10.0%          | 17.2%                      |
| Violence without injury           | 710            | 625           | 706           | 13.0%          | 17.3%                      |
| Stalking & Harassment             | 544            | 667           | 861           | 29.1%          | 23.5%                      |
| Sexual offences                   | 150            | 153           | 169           | 10.5%          | 19.1%                      |
| All Acquisitive Crime             | 741            | 478           | 526           | 10.0%          | 11.9%                      |
| Burglary Residential              | 99             | 80            | 58            | -27.5%         | -1.2%                      |
| Burglary - Business and Community | 71             | 32            | 32            | 0.0%           | 9.9%                       |
| Robbery                           | 3              | 1             | 8             | 700.0%         | 38.3%                      |
| Vehicle Crime                     | 66             | 52            | 34            | -34.6%         | 19.5%                      |
| Theft and Handling                | 502            | 313           | 394           | 25.9%          | 13.2%                      |

|                                       |       |       |       |              |       |
|---------------------------------------|-------|-------|-------|--------------|-------|
| <b>Criminal Damage &amp; Arson</b>    | 539   | 407   | 435   | <b>6.9%</b>  | 12.8% |
| <b>Domestic Crime</b>                 | 669   | 727   | 883   | <b>21.5%</b> | 19.3% |
| <b>Domestic Incidents (non-crime)</b> | -     | 258   | 278   | <b>7.8%</b>  | 4.7%  |
| <b>Hate Crime</b>                     | 38    | 57    | 93    | <b>63.2%</b> | 25.5% |
| <b>Anti-Social Behaviour</b>          | 1,387 | 1,218 | 1,255 | <b>3.0%</b>  | -7.1% |

- 2) During the early part of last year, because of the lockdown situation, all crime reported to the Police reduced in number. This of course, was the same across the Country. The most significant reduction was in acquisitive crimes of all types, and violent crimes. As the table shows, following the lifting of Covid restrictions, crimes as a whole have slowly risen back to pre-lockdown numbers, but not all.
- 3) Two areas where increased numbers were seen was stalking and harassment, and hate crime. Further analysis showed that the stalking and harassment increase was mainly due to the inclusion of coercive control offences being recorded within the harassment category and also the increase in reports of harassment happening on social media and via messaging apps. Similarly, an increase in hate crimes were largely related to tensions between individuals resulting in verbal abuse, which is unfortunately being seen across the Country as movement of people during Covid restrictions can cause friction. The Police respond to all reports of hate crime and they are investigated fully. The national definition of hate crime, as used by the Police, included discrimination on a person's race including countries within the UK, i.e. Welsh/English, therefore this is how such incidents were recorded.
- 4) All repeat domestic abuse cases are captured via MARAC (Multi-agency Risk Assessment Conference), to ensure that appropriate multi agency action is being taken. Anglesey experienced spikes in case numbers over the summer of 2020, which coincides with the easing of COVID-19 restrictions. The number of cases then decreased quite sharply in the autumn and winter months.
- 5) Domestic Abuse continues to be a force and local priority for Anglesey and Gwynedd, with increased focus on safeguarding, scrutiny around investigative standards, reducing timelines of investigations in conjunction with CPS and obtaining better outcomes for victims. Domestic Abuse accounts for around 20% of total crime in the Western area.
- 6) North Wales Police's Onyx department manage the safeguarding of CSE (Child Sexual Exploitation) victims, all of whom have safeguarding partnership plans. They did not see any changes in the number of CSE victims during quarter 1 of 2021/22 or throughout the COVID-19 pandemic, with numbers remaining relatively stable.
- 7) Antisocial behaviour (ASB) in Anglesey increased in the first half of 2021/22, in line with increases being seen across the force area. Nationally there has been a marked

increase in youth related ASB since the end of lockdown and similar increases have been noted in the monthly ASB multi-agency tasking groups across North Wales.

- 8) During this year, attention has been drawn towards fraud crimes and scams. Nationally, these types of crimes rose significantly, but this remains an area which is vastly underreported due to a number of reasons. The Partnership received a presentation by the Police, in order to explain the reporting process and role of Action Fraud. It was also decided that training sessions would be available for staff working with vulnerable people in order to increase understanding and awareness more widely.

#### **WORK COMPLETED DURING 2020-21:**

- 1) At the end of the 2019-20 financial year, the partnership held a workshop, to begin the work of planning for the coming year. This took place in February, and was the final physical meeting of partners locally, before the commencement of the lockdown in March 2020. Although much was different, in terms of working practices during March, and into April, we managed to formulate the activity of the workshop into an action plan by the beginning of the financial year.
- 2) The partnership cancelled the scheduled meeting for April, and instead a LOG was circulated – featuring the crime figures for the period, and all other papers and matters which required the members attention. Meetings of the partnership resumed in July, using virtual capabilities.
- 3) The 2020-21 plan, which is attached, collates most of the additional activity the partnership wanted to achieve during that financial year. Most of the activity was completed, and reported on a quarterly basis to the CSP, so that any remedial activity could be agreed if required. Crime figures were also shared on a quarterly basis, so that any additional activity needed could be discussed.
- 4) Unsurprisingly, some of the activities within the plan stalled because of the Covid 19 situation. This resulted in 5 out of 28 actions being incomplete at the end of the year due to competing priorities of the pandemic.
- 5) At a very early stage in the lockdown period, we saw, as expected, a reduction in the overall crime rates across the Counties, by the beginning of June - the rates of crime overall compared to the same period the previous year were down - by 24.6% in Gwynedd and 24.8% in Anglesey. The reductions varied across the crime types with acquisitive and violent crimes seeing the most reductions.
- 6) Since then, crime rates have been slowly creeping back towards expected levels. Domestic abuse (DA), which was an issue we kept a close overview of during the lockdown period, for obvious reasons - is again approaching more expected numbers in terms of reporting. Luckily, as previously mentioned, we have been able to take advantage of the additional monies from Welsh Government to put more provision in place for DA and sexual abuse needs.

- 7) During this time period we continued with virtual meetings and regular sharing of information, in order to keep the plan on track as far as is possible. We also learned from the 'response' to the lockdown period, which undoubtedly saw the emergence of good practice and innovation.
- 8) Sadly, throughout this reporting period, the partnership had ongoing Domestic Homicide Reviews (DHR's) in Gwynedd.
- 9) The Prevent plan (a duty to have due regard to the need to prevent people from being drawn into terrorism) was updated following the most recent local profile received in December from the Police. The plan has three parts, which are recommendations to address current threats, the fulfilment of Prevent's statutory and transactional elements, and a multiagency partnership.
- 10) The North Wales Alcohol Harm Reduction Strategy was launched in March 2020. Since then, the CSP have supported the delivery of the strategy in Anglesey by attending the regional meetings and keeping up to date with priorities and relevant actions as they arise.
- 11) There is no doubt that the recent Covid 19 situation has, and continues to be a challenging time for all partners. Below are examples as to how some of these challenges were met:
  - a) Unfortunately, in Gwynedd, a Domestic Homicide review (which is a CSP responsibility) was required. The Home Office gave partnerships leeway to 'hold' on the process during the lockdown period. However, partners were keen to make progress, and using virtual meetings both locally and with organisations from two Other Counties across the UK, we kept to the timescale that we would have regardless of the current obstacles.
  - b) Early on in the Lockdown period, it was recognised that vigilance was required as regards Domestic Abuse (DA). High risk victims of DA are discussed in a multiagency meeting each month, as standard practice. Partners agreed that in addition, weekly virtual meetings would also be held, so that heightened risk factors could be dealt with quickly. These meetings continue.
  - c) Meeting the needs of our homeless citizens became a priority during the lockdown period, not only providing housing for each one, but also meeting other needs they might present. Our Substance misuse services increased the 'outreach' provision available, working alongside the police and housing services on the ground, engaging with each individual. Providing for these needs ensured that they continued to engage with services and as a result referred and engaged within more structured treatment services. Added value was provided through provision of hot food and basic items, mobile phones where they did not have access to one, and travel vouchers to enable them to go to appointments and receive further support when required.
  - d) Our Housing and Social care services also increased the number of (virtual) meetings with partners in the third sector/substance misuse/and Probation to discuss the management of individuals in the community who were subject to Probation supervision. Addressing needs and managing risk being very much the aim, at a time where face to face contact was not always possible.



- e) Also, as face to face supervision meetings with clients in the community within office spaces became difficult for the probation service (as with all other providers) during the early days of lockdown, Probation and the police strengthen their joint working practices, increased use of Police premises and joint door stop visits, to ensure risk management was maintained during the period.

#### **WORK COMPLETED DURING 2021-22:**

- 1) Due to the pandemic, the CSP was unable to prepare for the new plan through the usual mode of a workshop. It was decided that a questionnaire would lay the foundation for establishing the plan for this year, through asking partners for information about any upcoming activities or projects that linked with the priorities within the strategic assessment.
- 2) The 2021-22 plan, which is attached, collates most of the additional activity the partnership wanted to achieve during this financial year. The activity is monitored and reported on a quarterly basis to the CSP, so that any remedial activity can be agreed if required. Following discussions, the plan for this year also included additional information around the intended outcomes of each project.
- 3) Crime figures were also shared on a quarterly basis through a performance report prepared by the Police analyst, so that any trends and additional activity needed could be discussed.
- 4) Following discussions, the partnership identified the need to refresh the quarterly data prepared by the analyst in order to better inform the meetings, the new format was in place for the April meeting. This included additional narrative to explain any changes to data recording or the impact of historic cases on the data.
- 5) Sadly, during this year the partnership has now additional ongoing Domestic Homicide reviews (DHR's) in Gwynedd.
- 6) Further developments for this financial year:
  - a) In previous meetings, the partnership identified the need to refresh local operational groups. This work is being led by the police, and by now most of the groups have now been established.
  - b) Fraud was identified by the partnership as a priority in terms of raising awareness for staff working with vulnerable individuals. As a result, training sessions by the Police have been arranged for January.
  - c) Following the actions set out in the North Wales Vulnerability and Exploitation Strategy 2021-24 in terms of improving access to information and help for VAWDASV (Violence against women, domestic abuse and sexual violence), the Community Safety page on the council website includes a wealth of information about current local and national support resources for all types of victims. This includes a link to the Live Fear Free Helpline, which is also promoted regularly on Council social media and staff pages.

- d) The CSP have been made aware of and are preparing for new duties such as Protect and Serious Violence. This includes attending national webinars and sharing of information. The Police presented around the Serious Violence Duty to members earlier in the year, and a further presentation around the new Intelligence Hub which will hold North Wales data and is currently being developed is scheduled for January.
- e) The CSP has reflected on the current Prevent training that is available, and are awaiting to see what is possible with the new package from the Home Office. The new training platform is currently being tested before being rolled out.

#### **WORK ONGOING:**

- 1) Continue to implement local projects identified within the plan for Q3 – through monitoring process.
- 2) Respond to the Community Profile we have recently received from the Police. This includes the development of a multi-agency SOC (Serious & Organised Crime) group which is being led by the Police.
- 3) We are awaiting further information around future rounds of Safer Streets Funding by the Home Office early in the new year. Once made available, the Partnership will be ready to support any bids made by Anglesey, and if successful the delivery of the project.
- 4) Continue to support the implementation of the regional alcohol plan in both Authorities.
- 5) The partnership is mindful, that when the time is right we should be looking to assess the changes that within our communities that have resulted from the pandemic, and the way organisations have needed to change in order to meet the communities need. Currently changes and flux are still very much the norm, therefore this work proper may need to start now, but is likely to take a longer period. Currently, services are still being reactive to changes.

#### **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

##### **6.1 Potential impacts on protected groups under the Equality Act 2010**

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on any of the protected groups

##### **6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on anyone experiencing socio-economic disadvantage in their lives

##### **6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

The annual report does not contain reference to any developments which are deemed to have an unfavourable impact on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language.

**7 – Financial Implications**

The report does not identify any specific financial implications for the Local Authority.

**8 – Appendices:**

1. 2020-21 Plan
2. 2021-22 Plan

**9 - Background papers (please contact the author of the Report for any further information):**

## Community Safety Partnership – Gwynedd and Anglesey

What is it?

The community safety Partnership is a group of organisations working together to look at how best we can tackle crime and disorder. The requirement to have such a partnership in place on a local level is enshrined in law, within the Crime and Disorder Act of 1998. A number of organisations have a role to play within the partnership, including the Local Authority, the Police, the Probation services, the Fire and Rescue service and the Health board.

We have responsibilities under the 1998 Act for a number of areas, including – reducing crime and disorder, reducing re-offending, substance misuse and antisocial behaviour. We also have a duty to commission Domestic Homicide reviews in certain specific circumstances. And, we have a duty to prepare an annual assessment of crime and disorder, to guide us as to what needs prioritising.

What does it do?

Since it was first established over 20 years ago, the partnership has undergone a number of changes. Initially, the work was supported by a number of local grants and dedicated co-ordinators. However, today, we have no local grants, and hugely reduced dedicated resources. So we have adapted to the new landscape, which means working to a large extent with partners across North Wales, to secure opportunities and resources for implementing change locally.

Much of the work since 1998 then has been about mainstreaming community safety into the daily work of all partners. This has resulted in vast changes being witnessed, as services now plan and build into their day to day work the needs of vulnerable people and victims, as a given. Training on a number of issues relating to crime and disorder is now applied as a matter of course, and joint working between agencies is a daily occurrence.

Today, we maintain the developments of the last 20 years, which has seen a reduction in some crime types, but also the awareness of new crimes which need specialist attention. Having established working links and networks across the North Wales region, we are better placed to respond to these emerging challenges.

Locally, we still maintain our joint working groups and constantly look to improve how we work collectively to tackle our areas of responsibility. Below we will show you what structures we have in place to move our work forward, and also what specific areas will be receiving our attention over the next 12 months.

## Community safety structures -

### North Wales region -

In North Wales we have a number of Boards, which bring the required partners together to discuss various aspects of Community safety, these include –

- Serious and organised crime
- Safeguarding (vulnerable people) including radicalisation
- Modern slavery
- Domestic abuse and sexual violence
- Substance misuse (drugs and alcohol)
- Criminal Justice Board
- Offender management

This is not an exhaustive list, but indicates how much work goes on to develop strategic plans, direct and sometimes commission services which meet the needs of all the North Wales Counties. The Boards are constantly reviewed in order to ensure effectiveness, and avoid duplication of effort. A major review is taking place over the next few months, to ensure we make the most of what resources we have, by reducing the number of Boards and meetings

Gwynedd and Anglesey -

There are a number of local groups across Gwynedd and Anglesey which then put these strategic visions into practice. The Gwynedd Community Safety partnership will have **oversight** of these work streams locally, but will also look closely at how and where operational practice needs to be improved.

In the next 12 months we will be looking at these areas of work –

- Our training programmes – to ensure we have an informed and enabled workforce
- Our awareness raising programme – understanding the gaps and needs
- Ensuring we develop our working practices in order to meet new demands, such as County Lines (organised drug gangs)
- Understanding what the annual strategic assessment and other completed profiles/analysis are telling us we need to do
- Looking at the contacts and working practices locally, and improving communication and structures where required
- Be part of the regional and national review of governance and structures for Community safety
- Piloting new projects and monitoring the outcomes

The strategic assessment –

The newly completed assessment for North Wales, tells us that these areas below, need to be prioritised. Because the assessment is based on both the level of risk and the ability of services to respond, not all crime types are a priority at this time. Some types of crime are well understood, and the response of the required organisations is well established and appropriate. This does not mean that we do not address any issues that arise, but it may mean we do not necessarily need to give the issues appropriate attention as a partnership.

- Domestic Abuse and Sexual Violence
- Substance Misuse and all related crimes, such as County Lines and exploitation
- Vulnerable victims
- Reducing re-offending
- Antisocial behaviour
- Serious acquisitive crime including organised crime

### Work plan for next 12 months -

| OUR TRAINING PROGRAMME     |   |  |   |          |
|----------------------------|---|--|---|----------|
| What needs doing this year | 1 | <ul style="list-style-type: none"> <li>• Both Anglesey and Gwynedd Local Authorities are developing new and appropriate information as regards safeguarding issues for all LA staff</li> </ul> | <ul style="list-style-type: none"> <li>• Both LA's have in place awareness raising information in relation to adult and children's safeguarding duties, and additional learning packages in relation to Modern slavery/Prevent/domestic and sexual abuse</li> </ul> | <b>G</b> |

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|  | 2 | <ul style="list-style-type: none"> <li>Both Local Authorities, the Fire service and the health Board need to start implementing the Ask and Act level of the Domestic Abuse National Training Framework, as well as continuing with e level 1 awareness training</li> </ul> | <ul style="list-style-type: none"> <li>Gwynedd has developed and piloted a bespoke virtual training package for Ask and Act. Anglesey are in the process of undertaking same. This enables the roll out of the training in both local authorities in the absence of being able to undertake the statutory face-to-face training package. Fire Service and Health Board are on track with delivery of their VAWDASV training framework.</li> </ul> | <b>G</b> |
|  | 3 | <ul style="list-style-type: none"> <li>Partners need to review their PREVENT training (radicalisation) to ensure relevant staff are receiving the required awareness programme</li> </ul>   | <ul style="list-style-type: none"> <li>3-part plan has been updated on the basis of the CTLP. Work to develop further will continue into next year's plan.</li> </ul>   | <b>G</b> |
| <b>OUR AWARENESS RAISING PROGRAMME</b> |   |   |   |          |
| What needs doing this year             | 4 | <ul style="list-style-type: none"> <li>The Police will deliver additional awareness sessions for Local Members in Gwynedd, as regards the County Lines issues</li> </ul>  | <ul style="list-style-type: none"> <li>Sessions took place virtually on the 13<sup>th</sup> January.</li> </ul>   | <b>G</b> |
|  | 5 | <ul style="list-style-type: none"> <li>The Partnership has developed an awareness campaign, in relation to Cocaine, which will now be rolled out across North Wales. Welsh Government</li> </ul>  | <ul style="list-style-type: none"> <li>Information (new posters) has been shared with all partners across the region, for use as required</li> </ul>  | <b>G</b> |
|  | 6 | <ul style="list-style-type: none"> <li>Welsh Government, as a result of this development, are also investing in a specific awareness campaign over the next few months</li> </ul>   | <ul style="list-style-type: none"> <li>Welsh Government has delayed this development, possibly until the new financial year - as the C19 crisis has changed priorities (in the meantime our local cocaine awareness posters have been shared with Pub-watch via licensing)</li> </ul>   | <b>R</b> |



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|  |   |   | <ul style="list-style-type: none"> <li>Consideration is being given to using the local posters on display vans in the future.</li> </ul>   |          |
| ENSURING WE DEVELOP OUR WORK PRACTICES TO MEET NEW DEMANDS |   |   |  |          |
| What needs doing this year                                 | 7 | <ul style="list-style-type: none"> <li>The Police will not only continue, but develop the capacity of the cybercrime unit. With the aim – of tackling the growing problem of Cyber fraud</li> </ul>   | <ul style="list-style-type: none"> <li>North Wales Police have made additional investment within the Cyber Crime Team resulting in a dedicated Protect and Prevent officer now being in place alongside three dedicated Investigators and a Detective Sergeant</li> </ul>  | <b>G</b> |
|  | 8 | <ul style="list-style-type: none"> <li>The partnership will commission additional data as regards the nature and extent of cybercrime locally –and respond with additional awareness activity if required</li> </ul>  | <ul style="list-style-type: none"> <li>The Prevent/Protect officer will provide a regional focus on protecting people from becoming victims of Cyber Crime and from preventing people becoming Cyber Crime offenders. (Data showed no specific issues other than use of social media for harassment - awareness already in place)</li> </ul>   | <b>G</b> |
|  | 9 | <ul style="list-style-type: none"> <li>Anglesey Children’s services are looking at the structures around providing interviews for children who have returned following going missing. The aim is to ensure safeguarding issues are identified and dealt with –any learning will be shared with Gwynedd</li> </ul> | <ul style="list-style-type: none"> <li>We accept that the performance in reporting on RHI’s could be improved significantly and we have plans in place for this to happen. The change in process is as follows; <ol style="list-style-type: none"> <li>The missing from home referral on open and new cases will be identified by Teulu Môn and forwarded to the Practice leaders, Social Workers and critically the healthy relationships workers. In the past the healthy relationships workers</li> </ol> </li> </ul> | <b>G</b> |


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|    |  |   | <p>have not been notified of missing from home referrals on open cases.</p> <ol style="list-style-type: none"> <li>2. The Healthy relationships workers will be responsible for monitoring the progress on each return home interview.</li> <li>3. All missing episodes and interviews will be logged in a data base.</li> <li>4. The new return home interview form on the WCCIS will make reporting easier.</li> </ol> <p>The new definition of missing episodes (AWCP) will inevitably lead to more RHI being included. However we do not foresee a significant increase in demand as we already exercise a great deal of flexibility within the current definition.</p> <p>We are moving away from using the SERAF and have adopted the child exploitation tool to assess risk. The tool will be completed at the conclusion of assessments or during a multi-agency strategy meeting. We've had recent MASM's with the ONYX team virtually via Teams.</p> |          |
| 10 | <ul style="list-style-type: none"> <li>• Both Counties are having additional investment put into , tier 2 Substance misuse provision – this means, that outreach (targeted) support for people with substance misuse issues can be increased in both Counties. The aim is to reach people who may not otherwise seek help with their problems</li> </ul> | <ul style="list-style-type: none"> <li>• The detail is found below the substance misuse developments</li> </ul> |  | <b>G</b> |

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|   | 11 | Much work has been undertaken already in identifying the local issues relating to County Lines issues. Profiles and needs assessment have been prepared, in the coming months workshops will be held, to see how these can be worked into local operational plans. The aim is to work together, to target localities where the need is greatest, and where the most impact can be made | <ul style="list-style-type: none"> <li>Work is ongoing to re-establish this group and will be completed in the new financial year. The police are leading on a work programme to make sure this happens.</li> </ul>   | <b>G</b> |
| <b>LOOKING AT THE CONTACTS AND WORKING PRACTICES, AND IMPROVING COMMUNICATION AND STRUCTURES WHERE REQUIRED</b> |    |  |   |          |
| What needs doing this year  | 12 | <ul style="list-style-type: none"> <li>Trading standards and the Police locally, will discuss and implement more effective sharing of intelligence data. With the aim of securing effective prosecutions</li> </ul>  | <ul style="list-style-type: none"> <li>On hold as resources have moved to Covid priority areas of work</li> </ul>   | <b>R</b> |
|   | 13 | <ul style="list-style-type: none"> <li>Local Authorities and Police will review existing public space protection orders. With the aim of ensuring what is in place for the future reflects the real need and considers the resources available</li> </ul>  | <ul style="list-style-type: none"> <li>Discussions between the two Councils and the police have taken place, orders will come to an end in October 2020 (end of the three year period)</li> </ul>   | <b>G</b> |
|   | 14 | <ul style="list-style-type: none"> <li>Anglesey Housing department and the Youth justice Service will look at how structures might be improved, to work together on early identification and intervention with young people who are committing ASB in specific areas. The aim is to engage with young people at an early stage and reduce chances of escalating behaviour</li> </ul>   | <ul style="list-style-type: none"> <li>Although there has been no progress with establishing a formal group between Housing and Youth Justice, the following groups will include young people in need of intervention.<br/>-Monthly partnership problem solving meeting - between the Council and North Wales Police, youth justice service attends this</li> </ul> | <b>G</b> |

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|    |  |  | <ul style="list-style-type: none"> <li>-Early Support Hub - a multi-agency approach to supporting families, including young people</li> <li>-Weekly CAP - ASB forum between North Wales Police and Anglesey social landlords - this meeting discusses young people</li> </ul> |  |
| 15 | <ul style="list-style-type: none"> <li>The VARM group (Vulnerability and Risk management) will be introduced in Gwynedd, a multiagency group which seeks to find solutions to issues for individuals who are not within normal safeguarding parameters, but are still needing a service. The aim is to find a solution which brings about an improved situation for the individual and a reduced need for intervention for the services</li> </ul> | <ul style="list-style-type: none"> <li>Work is ongoing to re-establish a group which will undertake the work of what was formerly VARM groups, and will be completed in the new financial year. The police are leading on a work programme to make sure this happens.</li> </ul> | <b>G</b>  |  |
| 16 | <ul style="list-style-type: none"> <li>On a regional basis, we are working together on a review of our MARAC structures, a multiagency group which plan for the safety of high risk victims of domestic abuse. The aim is to develop a structure which works for the future in terms of effectiveness and managing the demand</li> </ul>   | <ul style="list-style-type: none"> <li>Decision has now been made to develop a regional MARAC Steering group, however, it has also been decided that the local MARAC Steering will remain in place.</li> </ul>   | <b>G</b>  |  |
| 17 | <ul style="list-style-type: none"> <li>Substance misuse services are finding it difficult to identify appropriate and available buildings in Bangor, from which to deliver services. Partners are working together to identify any opportunity to jointly develop the available space in this area</li> </ul>  | <ul style="list-style-type: none"> <li>This work is on hold presently. Due to the Pandemic, the needs of Services have changed in terms of the physical space required. Development opportunities will be included in next year's plan.</li> </ul>                               | <b>Y</b>  |  |
| 18 | <ul style="list-style-type: none"> <li>Conducting a timely review of the substance misuses service for young people, 'be di'r sgor 'to ensure referral pathways</li> </ul>   | <ul style="list-style-type: none"> <li>Review underway, not yet completed. The work thus far has highlighted the need for a</li> </ul>   | <b>Y</b>  |  |

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|  |    | are effective  | Mental Health Worker for the Service. Discussions to continue and will be included in next year's plan.   |          |
|  | 19 | <ul style="list-style-type: none"> <li>A new Tier 2 outreach service for substance misuse will be implemented across North Wales, we will ensure that this resource is modelled locally in such a way as to complement existing services, and appropriate pathways are in place for referrals and targeted outreach</li> </ul> | <ul style="list-style-type: none"> <li>New outreach service established - with 5 new posts. The Service is developing well and establishing links to local services.</li> </ul>   | <b>G</b> |
| BE PART OF THE REGIONAL REVIEW OF GOVERNANCE AND STRUCTURES FOR COMMUNITY SAFETY |    |  |   |          |
| What needs doing this year   | 20 | <ul style="list-style-type: none"> <li>There will be a rationalisation of the existing Strategic Boards across North Wales, and the local partnership will ensure we inform the process from a local perspective. The aim - a more efficient and effective structure of Governance</li> </ul>                                  | <ul style="list-style-type: none"> <li>This work has progressed earlier than the delayed timescale suggested of September –the structures are now established. Terms of reference and membership of each of the new board is being completed</li> </ul>     | <b>G</b> |
|  | 21 | <ul style="list-style-type: none"> <li>Welsh Government continue with the review of Community Safety issues –we will respond as required on a local level</li> </ul>   | <ul style="list-style-type: none"> <li>Declaration received in June, that there will be Funding for the Wales Community Safety Network to set up the new structure in the next financial year. Current program ends therefore - tasks completed.</li> </ul> | <b>G</b> |
|  | 22 | <ul style="list-style-type: none"> <li>The partnership will report to the required Governing structures – including for the first time the Public Services Board</li> </ul>  | <ul style="list-style-type: none"> <li>Report shared with PSB in September 2020</li> </ul>  | <b>G</b> |

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|                            | 23 | <ul style="list-style-type: none"> <li>As a Partnership, we continue to undertake our duty as regards conducting reviews on domestic homicides. We enter this new strategic year with two ongoing reviews. The aim is to learn from such incidents, and improve provision where possible</li> </ul> | <ul style="list-style-type: none"> <li>DHR 2 sent to Home Office in July, awaiting response. DHR 4 – two panel meetings have taken place and IMRs have been completed.</li> <li>The process for both reviews is progressing as expected and the work will continue into the next financial year.</li> </ul>  | <b>G</b> |
| PILOTING NEW PROJECTS      |    |   |  |          |
| What needs doing this year | 24 | <ul style="list-style-type: none"> <li>Discussions will continue with relevant partners, to establish whether or not Street pastors might be established in Caernarfon</li> </ul>   | <ul style="list-style-type: none"> <li>Delay because of C19</li> </ul>   | <b>R</b> |
|                            | 25 | <ul style="list-style-type: none"> <li>A pilot project will take place in Holyhead based on contextual safeguarding. With the aim of the community playing it's part in safeguarding young people who may be at risk of harm or criminality</li> </ul>  | <ul style="list-style-type: none"> <li>Because of Covid challenges, the Pilot has not been put in place, exploration of this will continue in next year's plan.</li> </ul>   | <b>Y</b> |
|                            | 26 | <ul style="list-style-type: none"> <li>Work will take place this year to explore the possibility of a pilot initiative regarding Veterans and healthy relationships. The aim is to identify any specific issues pertinent to veterans, where tailored interventions might be required</li> </ul>    | <ul style="list-style-type: none"> <li>This development was on hold because of Covid, however, in the meantime - our partners in the venture have shared veterans specific RELATE provision with all the Armed forces liaison officers across Wales and other appropriate stakeholders, looking to improve referral and take up between both sectors. Following a national campaign on domestic violence within the armed forces community, this document</li> </ul> | <b>G</b> |

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|  |    |   | <p>was shared with service providers across the region.</p>  <p>DVA in military families.pdf</p> <p>Therefore, the outcomes have been met, albeit in a different model.</p> |          |
|  | 27 | <ul style="list-style-type: none"> <li>Anglesey LA will pilot the use of a new 'keeping safe' app for children/parents through schools, any lessons will be shared at the end of the period</li> </ul>  | <ul style="list-style-type: none"> <li>The keep safe app has been presented by the developers to education officers and representatives from secondary schools in Anglesey. The use of the app will be promoted in every school.</li> </ul>                    | <b>G</b> |
|  | 28 | <ul style="list-style-type: none"> <li>A three month pilot project will be run by Crimestoppers in South Gwynedd. Working alongside the Local Councillors and communities, the aim is to increase the confidence of communities to report crimes anonymously, without direct contact with the Police</li> </ul> | <ul style="list-style-type: none"> <li>Crimestoppers have delayed this campaign in March due to the Covid 19 crisis.</li> </ul>  | <b>R</b> |

## Monitoring -

The Partnership will receive quarterly updates as to how crimes and incidents are presenting in Gwynedd and Anglesey. The analytical report, will explain any anomalies, and report on any additional factors which need attention.

The work plan will also be monitored and reported on.



## Community Safety Partnership – Gwynedd and Anglesey

### What is it?

The community safety Partnership is a group of organisations working together to look at how best we can tackle crime and disorder. The requirement to have such a partnership in place on a local level is enshrined in law, within the Crime and Disorder Act of 1998. A number of organisations have a role to play within the partnership, including the Local Authority, the Police, the Probation services, the Fire and Rescue service and the Health board.

We have responsibilities under the 1998 Act for a number of areas, including – reducing crime and disorder, reducing re-offending, substance misuse and antisocial behaviour. We also have a duty to commission Domestic Homicide reviews in certain specific circumstances. And, we have a duty to prepare an annual assessment of crime and disorder, to guide us as to what needs prioritising.

### What does it do?

Since it was first established over 20 years ago, the partnership has undergone a number of changes. Initially, the work was supported by a number of local grants and dedicated co-ordinators. However, today, all grants are received on a regional (North Wales) level, and dedicated supporting resources have also moved to a regional footing. Therefore, we have adapted to the new landscape, which means working to a large extent with partners across North Wales, to secure opportunities and resources for implementing change **locally**. We will include the regional plans and strategies within this document where appropriate, so that all the work being done is included.

Much of the work since 1998 then has been about mainstreaming community safety into the daily work of all partners. This has resulted in vast changes being witnessed, as services now plan and build into their day to day work the needs of vulnerable people and victims, as a given. Training on a number of issues relating to crime and disorder is now applied as a matter of course, and joint working between agencies is a daily occurrence.

Today, we maintain the developments of the last 20 years, which has seen a reduction in some crime types, but also the awareness of new crimes which need specialist attention. Having established working links and networks across the North Wales region, we are better placed to respond to these emerging challenges.

Locally, we still maintain our joint working groups and constantly look to improve how we work collectively to tackle our areas of responsibility. Below we will show you what structures we have in place to move our work forward, and also what specific areas will be receiving our attention over the next 12 months.

## Changes to the Crime figures - Impact of the pandemic and our future challenges

The period of national lockdown restrictions between April and May 2020 saw a significant reduction of 32% in total crime (excluding fraud and computer misuse) across England and Wales (ONS, 2020). Recorded theft offences, particularly domestic burglary and theft in public spaces decreased significantly, as people spent more time at home, restrictions of movement were put into place, and the night-time economy was closed. The Crime Survey of England and Wales found that crime was perceived to have fallen since the virus outbreak, however worry about crime remained the same. The survey also found that public perceptions of police and their response to the coronavirus outbreak were largely positive.

In late June through July, reported crime figures began to increase, and by mid-September were returning to pre-lockdown rates. However, almost all crime types are still lower than this time last year with some, violence with injury and acquisitive crimes, being significantly lower. But some crime types have seen an increase; Domestic crimes are now returning to pre-lockdown rates, which had been anticipated, and interventions have been put in place during the last few months to address this. During the second full lockdown period, overall crime is again reducing.

During the period of our last plan, there were some action which we had planned, that could not take place because of the pandemic situation. The way we work has changed dramatically over this period, with meetings and contacts moving online, and front line services adapting to meet the requirements of Covid restrictions. Adapting the way we respond to need is now a constant factor of the work each organisation undertakes. We continue our commitment to work together as partner, to assist and challenge each other in an open and constructive way, so that we collectively do the best we can to meet the changing and, sometimes, growing needs of our communities.

The partnership has a statutory duty to undertake a review, called a domestic homicide review, under certain circumstances. Sadly, in Gwynedd 6 such reviews have been required since 2012 –two have taken place this year. These reviews are important, and it has to be recognised that they do take up a great deal of partnership resources. This may at times lead to other issues receiving less attention than might otherwise be the case.

## Community safety structures -

### North Wales region -

In North Wales we have a number of Boards, which bring the required partners together to discuss various aspects of Community safety, these include –

- Safer North Wales Board - which ensures a regional overview and steer, as regards crime and disorder matters in the area
- Safeguarding Board - which have a strategy relating to adult and child safeguarding duties
- Vulnerabilities and exploitation Board – where a strategy exists to tackle domestic abuse, sexual violence, and modern slavery
- Area planning Board – which has a needs assessment, strategy and commissioning plan relating to Substance misuse (drugs and alcohol)
- Criminal Justice Board/ Integrated Offender management Board – tackling re-offending
- CONTEST Board – where statutory duties to tackle terrorism are put in place

There are also a number of sub groups, or task and finish groups in place to take work forward, such as -

- Various commissioning groups, where specialist services are commissioned
- Serious and organised crime - where we have a regional needs assessment, a strategy and recommendations which are now being implemented as part of core work

### Gwynedd and Anglesey -

There are a number of local groups across Gwynedd and Anglesey which then put these strategic visions into practice. The Gwynedd Community Safety partnership will have **oversight** of these work streams locally, but will also look closely at how and where operational practice needs to be improved.

In the next 12 months we will be looking at these areas of work –

- Understanding what the annual strategic assessment and other completed profiles/analysis are telling us we need to do
- Our training and awareness raising programmes – to ensure we have an informed and enabled workforce
- Ensuring we develop our working practices in order to meet new demands, such as County Lines (organised drug gangs)
- Looking at the contacts and working practices locally, and improving communication and structures where required
- Piloting new projects and monitoring the outcomes

### The strategic assessment –

The newly completed assessment for North Wales, tells us that these areas below, need to be prioritised. Because the assessment is based on both the level of risk and the ability of services to respond, not all crime types are a priority at this time. Some types of crime are well understood, and the response of the required organisations is well established and appropriate. This does not mean that we do not address any issues that arises, but it may mean we do not necessarily need to give the issues appropriate attention as a partnership.

- Domestic Abuse and Sexual Violence
- Substance Misuse and all related crimes, such as County Lines and exploitation
- Vulnerable victims
- Reducing re-offending
- Antisocial behaviour
- Serious acquisitive crime including organised crime

These issues are constantly on the radar of all partners as we work in partnership on a day to day basis, however, we have a duty, on an annual basis, to consider which aspects of crime and disorder are particularly concerning as we set out our plans for the coming 12 months. These issues are identified by conducting a strategic assessment, and this year we have highlighted the below as needing attention -

- Serious and organised drug crime
- Child sexual exploitation and abuse
- Modern slavery
- Domestic abuse
- Hate crime
- Missing people
- Driving under the influence (drugs and alcohol)
- Fraud –including Cyber crime
- Rape and serious sexual offences

## Work plan for next 12 months

The North Wales regional Boards, as identified above, have in place various plans and strategies, which all partners within the CSP contribute to on a regional basis. These plans are monitored by the regional Boards. To avoid duplication – the regional actions will not be included in the below local actions. However, if there are issues in either of the two Counties, with implementation of the regional plans, then those issues can be highlighted locally and included in the below actions for local attention.

|                            |   |   | RAG |
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| What needs doing this year | 1. The Ask and Act level of training in relation to the Domestic Abuse National Trainign Framework is a requirement for all Local Authorities, Health Boards and Fire and rescue service. The BCUHB have an alternative programme in place, agreed by Welsh Government, the Fire and Rescue service are on track to meet required levels of training sessions. However, both Local Authorities have encountered obstacles, not least the C19 position. Both Counties have worked towards developing a virtual version of the training package – which, following pilots sessions etc- will be rolled out during 2021-2. | <ul style="list-style-type: none"> <li>• Updates Q3 and Q4</li> </ul> |     |
|                            | 2. North Wales Police will refresh the Early Action Together (EAT) awareness amongst the workforce. The EAT process has been agreed and implemented by the Police and Social services, as a means of identifying individuals who may be in need of support and advice, as a preventive intervention. It derides form the Adverse Childhood Experiences (ACE) research, which acknowledges how ACE’s may result in offending or  | <ul style="list-style-type: none"> <li>• Update Q3</li> </ul>         |     |

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|                            | harmful behaviours in later life. The concept is about understanding these behaviours and providing intervention at an earlier stage where possible.  |   |   |
|                            | 3. In order to facilitate awareness raising in relation to some crime types, we will review and update the 'one minute guides' and make them available to all partners and LA services.   | <ul style="list-style-type: none"> <li>Update Q1: 1 Minute Guides have been updated. They have now been passed on to the Corporate Operational Safeguarding Group and will be going on their work programme for consideration. This work is ongoing.</li> </ul> | Y |
|                            | 4. Information on the Prevent duty and referral pathway (for the public) will be shared on the LA's websites (this has been available on partner websites previously, but not LA's)   | <ul style="list-style-type: none"> <li>Update Q1: Information on the Prevent Duty together with support and advice resource available on both local authority pages.</li> </ul>   | G |
|                            |   |   |   |
| What needs doing this year | 5. The Area Planning Board has developed a 4 year North wales alcohol plan. We wil establish task and finish groups in both Local Authorities to decide which aspects of the plan are relative and possible in the two LA's over the next 12 months | <ul style="list-style-type: none"> <li>Updates Q3 and Q4</li> <li>Q2: This work is ongoing – currently concentrating on awareness raising opportunities like Alcohol Awareness Week in November.</li> </ul>   | Y |



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|  | <p>6. Aspects of the regional substance misuse work plan which will improve on services in Gwynedd and Anglesey –</p> <ul style="list-style-type: none"> <li>• Review the alcohol link provision at the Local hospital, to better meet needs</li> <li>• Remodeling the SMS (substance misuse service) and CAMHS (child and adolescent mental health service) team links.</li> </ul> | <ul style="list-style-type: none"> <li>• Updates each Q</li> <li>• Work ongoing around this action, the service specification has been reviewed and developed to meet needs. Operational procedures are currently being developed, and monitoring information is being reviewed. The review is progressing well with partners working together effectively.</li> <li>• Meetings have taken place to identify any gaps and issues with the current referral pathway. Training needs are also currently being looked at to increase awareness and identification of substance misuse issues in the hospital. A pathway is now in place at the Hospital to ensure support for young people who attend or are admitted to the Emergency Unit on the Children's ward. Work is ongoing with services to ensure awareness is raised and that services and departments within the hospital are able to identify individuals requiring intervention.</li> </ul> | <p>Y</p> <p>G</p> |
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|  | <ul style="list-style-type: none"> <li>• In response to identified need - add new mental health resource in the Young People's Substance Misuse team (Be'dir score) This resource will also strengthen joint working with CAMHS and the Hospital as well as improving provision to support young people suffering from joint substance misuse and mental health problems.</li> <li>• Continue efforts to find appropriate premises in Bangor for local CT services</li> <li>• In response to identified need, develop an additional resource within a prescribed medication support Service (counseling) to meet local and regional need and, in particular, to meet the needs of pregnant women and older people.</li> <li>• Establish and develop the Psychological Intervention Service for individuals who have been affected by</li> </ul> | <ul style="list-style-type: none"> <li>• A job description and person specification has been developed and is currently being evaluated by HR, with the aim of going out to advert in the next few weeks. The job description and person specification has been agreed and are awaiting confirmation from the Finance Department before moving on to advertising within the next few weeks.</li> <li>• This work is ongoing, the team is working closely with Community Mental health to identify joint premises in Bangor. Work ongoing unfortunately - unable to identify a building.</li> <li>• A new post has been created and recruited to, ensuring increased capacity in the service to meet needs. Posts in place, and continue to monitor through quarterly monitoring information and regular contact with the Service.</li> <li>• A new service (CAMFA) is in place now since the 1<sup>st</sup> of April, the new</li> </ul> | <p>Y</p> <p>Y</p> <p>G</p> <p>G</p> |
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|  | <p>substance misuse. The new service will be in place from 1st April 2021. The new Service will include a resource to develop and co-ordinate Support Groups - Moving on in My Recovery.</p> <ul style="list-style-type: none"> <li>• Continue the Peer Support pilot project on Anglesey - providing training packages for identified Peers, to work with families / individuals identified by Social Services. The project will be evaluated with a view to expanding if successful.</li> </ul> | <p>provider is CAIS. This is developing well with regular monitoring meetings in place. Continuing to develop well. It has been challenging with recruiting to new posts but they are now filled and are catching up with things.</p> <ul style="list-style-type: none"> <li>• The Peer Support project has started. Evaluation will take place early next year, hopefully with more participants involved. Project is progressing well and have been able to get more numbers to join the project as well.</li> </ul> | <p>G</p> |
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|  | <p>7. We will ensure that the responsibilities placed upon the CSP in relation to conducting domestic homicide reviews (DHR's) are completed appropriately. In essence, this entails ensuring that proper review panels, chairs and authors are commissioned and that final review reports are presented and accepted by the Home Office. Currently , there are 4 reviews in Gwynedd at various stages of completion. Some will be completed within this financial year and some will carry over .</p> | <ul style="list-style-type: none"><li>• Updates each Q</li></ul> | <p>Y</p> |
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| <p>8. Over the coming year North Wales Police will be creating an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers. The new unit will combine specialist knowledge under one new team. The aim, is to provide expert knowledge on fraud and cybercrime to both colleagues and members of the public. It will ensure that officers are able to more effectively investigate fraud and cybercrime which will reduce the length of time fraud investigations take. The unit will provide early intervention to disrupt fraudsters and their activities which will reduce the impact of fraud on local communities. Fraud officers will identify repeat offenders located within North Wales and have oversight of all fraud offences being committed within North Wales, making it possible to track fraud trends. The unit will also provide education, crime prevention advice and support to targeted vulnerable groups across the North Wales area in a bid to reduce victimisation. All new PCSO's and CID officers will be given specific training on fraud and cybercrime to enable them to identify offences and provide the correct advice and support to the public.</p> | <ul style="list-style-type: none"> <li>• Update Q3</li> </ul>  |   |
| <p>9. Gwynedd Children's services have developed a new provision, called Emrallt, to improve the early identification and prevention of inappropriate, problematic or harmful sexual behaviours by children. The service, which sits within the Youth Justice Team will offer support, guidance and advice to professionals who</p>   | <ul style="list-style-type: none"> <li>• Updates Q2 and Q4</li> <li>• Q2: The Gwynedd Harmful Sexualised Behaviour team (Emrallt) has been fully established and operational. The team now aims to respond to enquiries from agencies</li> </ul> | G |

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|  | <p>work with children providing awareness training and resources.</p> <p>The Emrallt team supports professionals working with children who demonstrate these harmful behaviours, and is available to staff within from the Education, Health and Social Services sectors within Gwynedd.</p> <p>We expect that the Service will raise greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour.</p>  | <p>across Health, Social Care and Education. During the past few months there has been a drive on upskilling staff and have rolled out training events that specifically offers practitioners guidance on using a verified checklist tool to identify what behaviours constitute a response. Improving staff understanding on early identification and preventative approaches to such behaviour has allowed us to identify cases sooner in order to avoid an increase in risk.</p> |  |
|  | <p>10. Gwynedd Council’s Homelessness Service has identified the need for increasing the supported accommodation available within the County. Having reviewed current provision and taken into account the additional demand facing the service, they are investing in both additional provision and the revamping of current services to better meet the increasing needs. People presenting as homeless, or having issues in maintaining tenancy, often have complex needs which require bespoke support. Some of this additional support will be attained through current floating support commissioning, but much will be developed within the homelessness services. This will increase the units of support available across the County including specific targeted cohorts, such as female prison leavers, and individuals with very complex needs.</p> | <ul style="list-style-type: none"> <li>• Update Q4</li> </ul>   |  |

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|  | <p>It is recognised, that many individuals presenting as homeless, face a number of complex social and sometimes emotional issues which can lead to chaotic or even offending behaviours. By establishing a more robust support framework, then earlier intervention is possible for those who may be experiencing such problems.</p>   |   |   |
|  |   |   |   |
|  | <p>11. The National Probation Service have recently introduced a new Short Term Sentence Team for prisoners leaving HMP Berwyn. The purpose of the Team is to provide a rapid response to a chaotic cohort and to reduce the rates of reoffending and recall for offenders who receive custodial sentences of 12 months or less. It will focus on the consideration of effective ways to break the revolving door cycle of this cohort re-entering custody, by working with prisoners with short sentences to develop effective resettlement plans. Practitioners will be trained to enter the prison in order to maintain contact with STST cases at key points during their sentence. This will mean increased pre-release liaison between the Prison Offender Managers and Community Offender Managers (COM/POM) to develop a relationship with the Service-User in preparation for their release. Eligibility for these cases are males 18 years old and over, with a risk level ranging from low to high. In the West, there will be a team of 6 Officers. Since the Team was established in July last year, Covid has caused problems in that staff were unable to physically</p> | <ul style="list-style-type: none"> <li>• Updates Q2 + Q4</li> <li>• Q2: The STST continues to develop its approach in the West. The restrictions with COVID have impacted on the access to custody however virtual links have been made with HMP Berwyn with joint weekly tasking meetings being held. These also include housing and Resettlement staff from Berwyn. There are 8 Resettlement workers that are now attached to North Wales, two of these being linked to Gwynedd and Môn. The early feedback about impact on recall rates is positive with a reported reduction rate of recall for this cohort. The current focus is on building the increased contact with the people on probation (3 contacts per week) and ensuring swift access</li> </ul> | Y |

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|                            | visit the prison. However, it is envisaged that the work will proceed as normal during the next year when restrictions are lifted.  | to interventions to assist with rehabilitation and risk reduction work.  |   |
| What needs doing this year | 12. The sub groups-led by the Police, but involving a number of partners needs to be reviewed. Both to ensure that there is no duplication, and, that the terms of reference are robust and clear. This work will be led by the Police, and will start in Anglesey, and then applied as appropriate in Gwynedd. This will include reviewing having an appropriate group to look at OCG (organised crime gangs). | <ul style="list-style-type: none"> <li>• Updates Q1 and Q3</li> <li>• Q1: Most of the groups have now been established, an update will be given at the Q1 Partnership meeting.</li> </ul>  | Y |
|                            | 13. Alongside, and in addition to the above, Anglesey Children's services (and partners) to consideration and research the possible application of 'Contextual Safeguarding' as a framework – which may fit in with one of the groups when newly formulated.  | <ul style="list-style-type: none"> <li>• Updates Q3 and Q4</li> </ul>  |   |
| What needs doing this year | 14. Hate Crime will be a key focus for North Wales Police for the next twelve months with the force's Diversity Unit using every opportunity to encourage the reporting of Hate Crime from minority communities. The aim is to ensure that everyone feels confident in reporting any type of hate crime to the Police.  | <ul style="list-style-type: none"> <li>• Q2: North Wales Police's Equality, Diversity and Inclusion Team continued to see an increase in reported Hate Crime during the last crime year and continued to encourage reporting of such crimes to us. During the last 12 months they have seen a number of tensions linked to hate crimes in our communities, particularly Covid-19, BLM and Second Home tensions.</li> </ul> | G |



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|                            |  | They continue to support victims and witnesses.   |          |
|                            | 15. The partnership members all have some responsibilities in relation to the Home Office Prevent programme (radicalisation in relation to terrorist activity). The Local Authorities lead on Channel meetings, which are designed to support the individuals and steer them from being radicalised. There are changes to the Channel process requirements, which we will put in place during the course of the coming year.   | <ul style="list-style-type: none"> <li>Update Q3</li> </ul>   |          |
|                            |  |   |          |
| What needs doing this year | 16. The Isle of Anglesey County Council like all LA's provide 'floating support' for a number of individuals to prevent homelessness, and support people to have the capability, independence, skills and confidence to access and/or maintain a stable and suitable home. This targeted support is available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others. The referral numbers for these services are high, therefore, the LA has identified those whose needs are low level or emerging, and are to pilot a scheme which diverts those individuals to a community based set of early intervention, including signposting, access to community transport, Local Asset Co-ordinator, delivered by Môn Community Link. This should help to address their needs before they worsen, | <ul style="list-style-type: none"> <li>Update Q4</li> <li>This scheme is operational with referrals made by Housing Assistance Grant Providers, when the individual has met the outcomes set within the support plan, but the person may still be vulnerable for different reasons. Since January 2021, when this scheme was piloted, there have been around 75 Housing Aid referrals sent to Anglesey Community Link which is part of Medrwn Môn. As a result, many cases have continued to receive support with form completion,</li> </ul> | <b>G</b> |


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|  | <p>and will also release more capacity to tackle those with higher levels of need through the established provision. The aim is to reduce escalation of the issues for those individuals, and reduce their likelihood of becoming vulnerable within their community/becoming homeless/escalating any harmful behaviours.</p>   | <p>receiving information, advice, and assistance, being referred on to specialist services e.g. health and care, and get information about community activities to try to reduce loneliness.</p> |  |
|  | <p>17. In preparation for the new school Curriculum in 2022, 3 primary schools in Anglesey and 1 Primary and 1 Secondary school in Gwynedd will be piloting the Welsh Government led 'Hate crime in schools project'. Two strands - <i>critical thinking skills and Hate crime sessions</i>. The first aspect is supported by Sapere (P4C) and the second by NWREN. The aim is to enable children to critically explore different forms of intolerance, and create more understanding of hate crime. It is clearly a preventative measure, which will hopefully reduce intolerance in future generations. This project has been hindered to some extent because of current pressures with Covid 19, and this may yet stifle some progress in 2021.</p> | <ul style="list-style-type: none"> <li>• Update Q3</li> </ul>  |  |

#### Monitoring -

The Partnership will receive quarterly updates as to how crimes and incidents are presenting in Gwynedd and Anglesey. The analytical report, will explain any anomalies, and report on any additional factors which need attention.

The work plan will also be monitored and reported on.


APPENDIX A – ANNUAL PLAN OUTCOMES

| <u>Thematic Area from strategic assessment</u> | <u>Risk Score</u> | <u>Statutory areas of responsibility</u> | <u>Project</u> | <u>Inputs and outputs</u>   | <u>Outcomes (short/medium/long term)</u>  |
|--|-------------------|--|----------------|---|---|
| Organized drug supply                          | High              |  | No 9           | Local review of Organized Crime Group situation<br><br>New group established if need identified, ensuring it is fit for purpose                         | In the short to medium term an effective local response to OCG is in place –contributing to the regional plan for organized drug gang activity  |
|  |                   | Prevent duty                             | No 4           | Information on the Prevent duty is placed on the two Counties (LA’s) community safety site to inform the public and sharing the <i>Act Early</i> – link | Public will have information on where/how to receive support and help with radicalization concerns  |
|  |                   |  | No 12          | New Channel guidance is disseminated within both LA’s<br><br>New requirements implemented as required   | New processes are in place to meet the Home Office requirements<br><br><br>HO Channel Duty Guidance.pdf<br><br>Ultimately, to contribute to the HO Prevent outcomes of reducing radicalization |

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| CSE/A | High |  | No 8  | <p>Education, Health and Social care sectors are made aware of this provision</p> <p>Sessions and support are delivered to staff</p>   | <p>In the longer term, greater awareness across agencies about the importance of early identification and intervention by way of establishing a multi-agency pathway for managing and responding to problematic or harmful sexual behaviour</p> <p>Identified individuals receive timely and appropriate interventions , thereby leading to less likelihood of offending behaviour</p>   |
|       |      |  | No 10 | <p>Current pressures and Covid situation allowing – revisit the potential for a contextual safeguarding approach to be implemented in Anglesey–or parts of Anglesey</p> <p>Collaboration created between relevant sectors and partners</p> | <p>Contextual Safeguarding seeks to understand child protection risks from beyond the family i.e. communities, schools. In this approach, There is an emphasis on everyone working in the neighbourhood to play their part i.e. retailers, bus drivers. If safeguarding professionals are able to assess and intervene in these places, they are better placed to disrupt or limit harmful contexts, to reduce the risk of harm.</p> |

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|                |               |  |       |  | In the long term – community response to CSE grows and risks to children from CSE reduces - these are long term goals –early indicator to be identified as process develops |
| Modern Slavery | High          |  |       |  |   |
| Domestic Abuse | Medium - High |  | No 1  | Training department have developed a virtual training package – to overcome Covic19 restrictions.<br><br>Virtual training developed and rolled out | In the short term LA staff will be trained to use Ask and Act<br><br>In the long term – more people will be signposted and receive timely support with DA issues            |
| Hate Crime     | Medium - High |  | No 11 | North Wales Police diversity unit – proactively encouraging minority communities to report incidents   | Continued evidence of increased reporting to the Police   |

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|   |             |                            | No 14 | Delivery of hate crime awareness and critical thinking sessions in the named schools  | In the medium term - WLGA will share outcomes of pilot to enable all schools to deliver via new curriculum<br><br>In the long term, reduce intolerance in future generations, thereby reducing hate crime |
|   |             | Tackle antisocial behavior | No 9  | Local review of ASB groups to ensure they meet current need in terms of partnership working<br><br>New groups established based on review               | Local response to various issues in place via new groups, this will include ASB/reducing demand on services by timely interventions   |
| Missing persons                               | Medium-High |                            |       |   |   |
| Driving under the influence (drugs & alcohol) | Medium      | Drugs and alcohol duty     | No 5  | Local Authorities to adopt the regional alcohol reduction plan<br><br>Task and Finish groups to be put in place to identify tasks and implement locally | Over the course of the year – depending on what plans are deliverable, a contribution is made to the outcomes of the regional plan - this is a long term ambition – 4 year plan                           |

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|                                |        |  | No 6 | <p>Local needs in relation to drug and alcohol services are agreed by Regional Board – including securing the funding to implement</p> <p>All new posts and resources identified are put in place locally</p>  | <p>All developments contribute to the outcomes of the regional plan</p>  <p>3. WG Delivery Plan and APB position st:</p> |
| Fraud including Cyber Crime    | Medium |  | No 7 | <p>The creation of an Economic Crime Unit (ECU) which will consist of specially trained fraud officers, cybercrime officers and financial investigation officers within North Wales Police</p> <p>The unit will provide early intervention to disrupt fraudsters and their activities</p> <p>More front line officers trained to respond to fraud</p> <p>The unit will also provide education, crime prevention advice and support to targeted vulnerable groups</p> | <p>Short term – NWP better equipped to deal with fraud</p> <p>Reduction in the length of time investigations take to complete</p> <p>Long term – reduce victimization within the community</p>              |
| Rape & Serious Sexual Offences | Medium |  |      |  |   |

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| Projects which contribute to the overall development of community safety |  |                     | No 13 | Targeted support is made available for a number of identified needs, including substance misuse, Domestic abuse, Mental Health and others<br><br>Numbers of individuals receiving intervention | Reduced numbers of clients needing the higher end interventions  |
|  |  |                     | No 2  | Police staff receive a refresh on the EAT training<br><br>Increase in numbers of appropriate EAT referrals   | In the medium term more individuals receive an earlier intervention, which should prevent escalation into requiring more intense provision   |
|  |  |                     | No 3  | Refresh and update various one minute guides pertaining to various crime types<br>Make them available to LA services and others as appropriate   | An additional awareness raising tool is available to staff, which enhances the opportunities for them to be appropriately informed of what to look out for, what to do, who to contact |
|  |  |                     | No 9  | Review current supported accommodation provision   | Services better placed to provide early intervention support for individuals, reduced numbers of   |



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|  |  |  |  | Increase the number of units available<br>Bring some of that support in-house to the Homelessness Service | clients presenting with complex needs and requiring more intensive support |
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| <b>ISLE OF ANGLESEY COUNTY COUNCIL<br/>Scrutiny Report Template</b> |  |
|---|--|
| <b>Committee:</b>   | <b>Partnership &amp; Regeneration Scrutiny Committee</b>   |
| <b>Date:</b>  | <b>18<sup>th</sup> January, 2022</b>   |
| <b>Subject:</b>   | <b>Partnership &amp; Regeneration Scrutiny Committee<br/>Forward Work Programme</b>                                |
| <b>Purpose of Report:</b>   | <b>Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2021/22</b> |
| <b>Scrutiny Chair:</b>  | <b>Cllr Gwilym Owen Jones</b>  |
| <b>Portfolio Holder(s):</b>   | <b>Not applicable</b>  |
| <b>Head of Service:</b>   | <b>Lynn Ball, Director of Function (Council Business) /<br/>Monitoring Officer</b>                                 |
| <b>Report Author:</b>   | <b>Anwen Davies, Scrutiny Manager</b>  |
| <b>Tel:</b>   | <b>01248 752578</b>  |
| <b>Email:</b>   | <b>AnwenDavies@ynysmon.gov.uk</b>  |
| <b>Local Members:</b>   | <b>Applicable to all Scrutiny Members</b>  |

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| <b>1 - Recommendation/s</b>  |
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| <p>The Committee is requested to:</p> <p><b>R1</b> agree the current version of the forward work programme for 2021/22</p> <p><b>R2</b> note progress thus far in implementing the forward work programme.</p> |

| <b>2 – Link to Council Plan / Other Corporate Priorities</b>   |
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| <p>Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the 2017/2022 Council Plan and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council’s improvement priorities.</p> |

| <b>3 – Guiding Principles for Scrutiny Members</b>  |
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| <p><b>To assist Members when scrutinising the topic:-</b></p> <p><b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]</p> <p><b>3.2</b> A look at the efficiency &amp; effectiveness of any proposed change – both financially and in terms of quality [focus on value]</p> <p><b>3.3</b> A look at any risks [focus on risk]</p> <p><b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance &amp; quality]</p> <p><b>3.5</b> Looking at plans and proposals from a perspective of:</p> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul> <p>[focus on wellbeing]</p> |

**3.6** The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

### 5 – Background / Context

#### 1. Background

1.1 Effective work programming is the bedrock of an effective local government scrutiny function<sup>1</sup>. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:

- i. Challenge around prioritising work streams
- ii. Need for a member-led approach and interface with officers.

#### 1.2 Basic principles of good work programming<sup>2</sup>

- Work programming should not be a “start-stop” process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

#### 2. Local context

2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Senior Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:

- Strategic aspects
- Citizen / other stakeholder engagement and outcomes
- Priorities of the 2017/2022 Council Plan and transformation projects
- Risks and the work of inspection and regulation
- Matters on the forward work programme of the Executive.

<sup>1</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

<sup>2</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

**Outcome:** rolling work programmes for scrutiny committees which are aligned with corporate priorities.

2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.

2.3 **“Whole council” approach to Scrutiny:** our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority’s governance arrangements:

- i. Supports robust and effective decision-making
- ii. Makes a tangible contribution to the Council’s improvement priorities
- iii. Continues to evolve

#### 2.4 **Impact of the current Emergency on the Committee’s Work Programme**

The current period (**managing the emergency response to the Pandemic, the Recovery Period and gradually returning to the New Norm**) are extremely challenging periods for the Council and every other public organisation throughout Wales as we continue to face the challenges of the Covid-19 emergency and it is inevitable that this will impact on the Committee’s work programme. As a result, the Council has changed its way of working as a result of the global health emergency. During an emergency period, governance and accountability are of key importance.

The Centre for Public Scrutiny proposes a specific scrutiny model as a result of the pandemic, which in conjunction with the Council’s Committee Strategy provides a structure to inform the Committee’s work programme. A summary is provided below:

- i. Focus on a smaller number of key issues around “life and limb” aspects of local people’s lives
- ii. Maintain a “watching brief” over Council services, performance and financial matters
- iii. **Specific elements of the Scrutiny Model**
  - Overview of the Council’s response to Covid-19
  - Specific overview of *life and limb* matters (social care legislation, safeguarding children and adults; public health)
  - Continued overview of the Council’s financial matters
  - Act as a conduit for community experiences.

### 3. **Issues for consideration**

3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2021/22 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.<sup>3</sup>

<sup>3</sup> Meeting of the Partnership & Regeneration Scrutiny Committee convened on 9<sup>th</sup> November, 2021

3.2 Where appropriate, items may be added to the Committee's forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:

- the Council's strategic objectives and priorities (as outlined in the Council Plan 2017/2022)
- the ability of the Committee to have influence and/or add value on the subject (A Scrutiny Test of Significance Form will be completed).

#### **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

##### **6.1 Potential impacts on protected groups under the Equality Act 2010**

##### **6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

##### **6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

#### **7 – Financial Implications**

Not applicable.

#### **8 – Appendices:**

Partnership & Regeneration Scrutiny Committee Forward Work Programme 2021/22

#### **9 - Background papers (please contact the author of the Report for any further information):**

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

**ITEMS SCHEDULED FOR SCRUTINY → June 2021 – April, 2022**  
**[Version dated 11/01/22]**

**Note for Stakeholders and the Public:**

A [Protocol for Public Speaking at Scrutiny Committees](#) has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries

[\[AnwenDavies@ynysmon.gov.uk\]](mailto:AnwenDavies@ynysmon.gov.uk)

| <b>CORPORATE SCRUTINY COMMITTEE</b>   | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>   |
|---|--|
| <b>June, 2021 (07/06/21)</b>  | <b>June, 2021 (15/06/21)</b>   |
| Performance Monitoring: Corporate Scorecard Qtr4: 2020/21   | Update from Chief Executive of BCUHB   |
| Finance Scrutiny Panel Progress Report  | Annual Report on the Welsh Standards 2020/21   |
| Housing Service Homelessness Data   | Committee Forward Work Programme for 2021/22   |
| Committee Forward Work Programme for 2021/22  |  |
| <b>July, 2021 (08/07/21)</b>  | <b>June, 2021 (28/06/2021)</b>   |
| Social Services Statutory Director Annual Report 2020/21  | North Wales Economic Ambition Board Annual Report 2020-21  |
| Committee Forward Work Programme for 2021/22  | Public Services Board Annual Report 2020/21  |
|   | Annual Report: North Wales Regional Partnership Board (Part 9: Health and Social Services) 2020/21 |
|   | Committee Forward Work Programme for 2021/22   |
| <b>September, 2021 (13/09/21)</b>   | <b>September, 2021 (20/09/21)</b>  |
| Monitoring Performance: Q1: 2021/22   | North Wales Economic Ambition Board Quarter 1 Progress Report 2021/22                              |
| Finance Scrutiny Panel Progress Report  | Schools Progress Review Panel Progress Report  |
| Progress Monitoring: Social Services Improvement Plan / Social Services Improvement Panel Progress Report |  |
| Committee Forward Work Programme for 2021/22  | Committee Forward Work Programme for 2021/22   |
| <b>October, 2021 (18/10/21)</b>   | <b>October, 2021 (19/10/21) - cancelled</b>  |
| Annual Performance Report 2020/21   |  |
| Nomination of Committee Member on the Waste Steering Group with WRAP Cymru                                |  |

| <b>CORPORATE SCRUTINY COMMITTEE</b>   | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>  |
|---|---|
| Committee Forward Work Programme for 2021/22  |   |
| <b>November, 2021 (01/11/21) - Budget 2022/23 - cancelled</b>   | <b>November, 2021 (09/11/21)</b>  |
|   | Welsh Language: <ul style="list-style-type: none"> <li>• Language Strategy: 2021/26 – review</li> <li>• Welsh in Education Strategic Plan</li> </ul>  |
|   | Joint Local Development Plan: Review Report   |
|   | Committee Forward Work Programme for 2021/22  |
|   | Update – For Information <ul style="list-style-type: none"> <li>• Public Services Board - Governance Arrangements</li> <li>• North Wales Economic Ambition Board Qtr 2 Progress Report 2021/22</li> </ul> |
| <b>November, 2021 (16/11/21) - Q2</b>   |   |
| Monitoring Performance: Corporate Scorecard Q2: 2021/22   |   |
| Finance Scrutiny Panel Progress Report  |   |
| Transition Plan   |   |
| Committee Forward Work Programme for 2021/22  |   |
| <b>January, 2022 (24/01/22)</b>   | <b>January, 2022 (18/01/22)</b>   |
| Local Housing Strategy: 2022/27   | Annual Report - Community Safety Partnership  |
| 2022/23 Budget Setting (Revenue Budget) – initial budget proposals  | Corporate Safeguarding  |
| 2022/23 Budget Setting (Capital Budget) – initial budget proposals  |   |
| Finance Scrutiny Panel Progress Report  |   |
| Committee Forward Work Programme for 2021/22  | Committee Forward Work Programme for 2021/22  |
| <b>February, 2022 (28/02/22)</b>  | <b>February, 2022 (08/02/22)</b>  |
| Final Draft Budget Proposals for 2022/23  | Scrutiny of Partnerships  |
| Finance Scrutiny Panel Progress Report (to be confirmed)  |   |
| Committee Forward Work Programme for 2021/22  | Committee Forward Work Programme for 2021/22  |
| <b>March, 2022 (07/03/22)</b>   | <b>March, 2022 (08/03/22)</b>   |
| Monitoring Performance: Corporate Scorecard Q3: 2021/22   | Annual Report on Equalities: 2020/21  |
| Housing Revenue Account Business Plan: 2022/23  | North Wales Economic Ambition Board Qtr 3 Progress Report 2021/22   |
| Progress Monitoring: Social Services Improvement Plan / Social Services Improvement Panel Progress Report | Population Needs Assessment: Social Services and Wellbeing Act 2014   |



| CORPORATE SCRUTINY COMMITTEE                                 | PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE   |
|--|---|
| Homelessness Strategy and Housing Support Grant (07/03/2022) | Public Services Board – scrutiny of progress and delivery of the Wellbeing Plan (to be confirmed) |
| Committee Forward Work Programme for 2021/22                 | Committee Forward Work Programme for 2021/22  |
|  |   |
| <b>April, 2022 (11/04/22)</b>                                | <b>April, 2022 (13/04/22)</b>   |
|  |   |

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